



Now Accepting Applications for the following program:

Student Firefighter/EMT Program

Designed to prepare program participants for a career in the Fire Service



Dear Applicant,

On behalf of the North Mason Regional Fire Authority I would like to personally and sincerely thank you for your consideration of joining our Student Firefighter/EMT program. You maintain a unique set of talent, skills and abilities and your desire to share those with us is greatly appreciated. Making a decision to pursue a lifelong career path is a major life decision that will undoubtedly impact you and the ones that you love. Our goal is to help you realize that being a firefighter is the best career in the world.



As our program selection process proceeds, we are excited to get to know you, both as an aspiring professional and as an individual. While we will spend some time during the process assessing basic life skills, we will spend much more time getting to know who you are and what we can do to help you be successful in accomplishing your life's goals. You will find that our assessment process is set up so that you can get to know us and learn the values that drive our organization. Should you choose to join our team, we want you to know that we will do everything possible to make your time with us fun and immensely rewarding.

The North Mason Regional Fire Authority values its people more than any other asset. Our members are the ones who carry out our mission to "*Safeguard North Mason Communities,*" and to protect the community that my family and I call home. As a smaller organization, we operate as a tight-knit family that focuses on professional excellence and compassion.

We push our people to be their best by promoting formal education, personal and professional goal setting and constant thinking outside of the box. If you want an experience where no two days are the same, come join us. If you value opportunities to help others and to give back, come join us. If you enjoy being an integral part of a high performing team, come join us. If you want to have a profound impact within an organization and a community, come join us. If you want to learn alongside the industry's best (*I might be a bit biased here*), come join us. If you want to have fun, come join us. If you want to realize a goal of becoming a career firefighter, come join us. Together, we ***will*** make it happen.

Thank you again for considering the North Mason Regional Fire Authority as the next organization that you will call home. I look forward to meeting you and for you to meet us. If I can be of any assistance as the process moves along please don't hesitate to contact me.

A handwritten signature in black ink, appearing to read 'Beau Bakken'.

Beau Bakken, Fire Chief



Student Firefighter Position Description

The North Mason Regional Fire Authority is seeking participants for its volunteer student firefighter program. The NMRFA's student firefighter program is designed to assist individuals with obtaining a career in the fire service. The NMRFA's student firefighter program provides on the job training and instruction to help program participants gain the skills and knowledge needed for serving as a career firefighter.

Under direct supervision program participants will assist the Authority in all emergency and non-emergency service activities. Program participants will become proficient in structural and wildland firefighting, rescue, public education, fire prevention and emergency medical service activities. Student firefighters are assigned to a shift and volunteer alongside career firefighters and officers. Shifts are 48 hours in duration with 96 hours off in between shifts. Program participants are selected on a competitive basis.

Minimum Program Requirements

- Applicants must be 18 years of age or older
- High School Diploma or GED
- Possess and maintain a valid driver's license with an acceptable driving record
- Pass a comprehensive background check
- Pass a physical examination and a functional capacity assessment
- Pass a written entrance assessment
- Obtain Basic Life Support (BLS) CPR and First Aid Certification within the first three months of acceptance into the volunteer program



Program Benefits

- All training and equipment provided by Authority.
- Monthly stipend for cost and travel reimbursement.
- Bates or North Bend IFSAC Firefighter 1 Training Academy Attendance.
- Emergency Medical Technician (EMT-B) training.
- Paramedic School Tuition Assistance.
- One on one training and mentoring with career firefighters and officers.
- Ability to perform all emergency service activities in an “on the job” setting.
- Priority hiring consideration for the Authority career firefighter positions.
- Financial assistance with firefighter entrance testing fees.

To Apply:

Completion of an Authority Volunteer Application is required. A resume will not be accepted in lieu of an application. To obtain a full volunteer packet please visit the Authority’s website at:
www.northmasonrfa.com

Submit your completed application with all applicable materials to Station 21 located at 460 NE Old Belfair Hwy, Belfair or by mail.

Mail applications and materials to:

North Mason Regional Fire Authority
Attn: Captain Ryan Cleveland
PO Box 277
Belfair, WA 98528-0277



For questions regarding the Student Firefighter Program or the application process, contact **Captain Ryan Cleveland** at 360-275-6711 or by email at rcleveland@northmasonrfa.com

The North Mason Regional Fire Authority is an Equal Opportunity Employer and does not unlawfully discriminate on the basis of race, sex, age, color, religion, national origin, marital status, disability status or any other basis prohibited by federal, state or local law.

The provisions of this program announcement do not constitute an expressed or implied contract. Any provision contained herein may be modified and/or revoked without notice.

About Us

The North Mason Regional Fire Authority serves Belfair and surrounding communities in North Mason County. The Authority covers 136 square miles and serves a population of 22,000 people. This population nearly doubles in the summertime recreation season.



The Authority responded to just over 2,374 requests for emergency assistance in 2017. The Authority employs three Captains and fourteen firefighters, of which seven maintain Paramedic Certification. The Authority maintains two staffed fire stations full time Belfair and Collins Lake and one staffed station during daytime hours in Tahuya. The Authority also has several special operations divisions, including an all-terrain vehicle rescue program, haz-mat response and wildland fire response.

Student Firefighters are assigned to a shift and typically volunteer alongside of shift personnel for 8-10 shifts per month. Shift personnel work two 24 hour consecutive shifts (48 hours) followed by three days (96 hours) off. The Authority is well positioned financially, politically, and it values its role as a respected service within the community.



North Mason County

North Mason County is a picturesque community that surrounds the south end of the Hood Canal. It serves as a delightful bedroom community for nearby Bremerton and Tacoma. Surrounded by breathtaking mountains, the area is heavily forested and dotted with numerous lakes, providing limitless outdoor recreational opportunities. North Mason has a decorated school district, library, and is home to the state's largest off- road vehicle park in the Tahuya State Forest. Several infrastructure projects currently ongoing within the Authority lend for an unprecedented level of growth in the immediate future. These projects include a new high school and infrastructure transformation within the Belfair town center.