

# North Mason Regional Fire Authority Board of Fire Commissioners Agenda

November 10<sup>th</sup> & November 17<sup>th</sup> via teleconference (Zoom)  
5:00 PM

**Blue Information** and **Red Action** Requested

**Call to Order**

**Pledge of Allegiance**

**Approval of Minutes:** The meeting minutes from October are attached for review.

**Voucher Approval:** Voucher materials for November are attached for review.

**Financial Report:** Staff will be providing an updated budget summary for November on November 17th.

**Administration Report**

- Mason County COVID-19 Update
- NMRFA COVID-19 Update
- Community Development Update
- Mason County Mental Health Provision
- NMRFA Newsletter Release

- Fire Station Neighbors' Presentation – November 19<sup>th</sup>
- Water Tender Grant Update
- 490 NE Old Belfair Hwy Property Purchase (Closed)
- Administrative Assistant Hiring Update
- Tahuya Apparatus Bay Grand Opening
- Blood Drive – November 20 and 21

## **Old Business**

- Headquarters Station Update
- **Retention Committee** - Commissioners Severson and Miller will provide an update from October's Retention Committee meeting. Meeting minutes from the October meeting are attached.
- Strategic Planning Update and Board Planning Session – November 17<sup>th</sup>

## **New Business**

- Authorization for Bid Solicitation: New Water Tender
- 2021 Budget and Supporting Resolution 20-07: Substantial Need Adoption
- Captains, Assistant Fire Chief and Fire Chief Job Description Review

**Closed Session - RCW 42.30.140 4(b)-** For the purpose of having the NMRFA governing body review a proposal made while in the progress of

negotiating a collective bargaining agreement. Any formal Board action regarding the collective bargaining agreement will be made in open session.

## **Executive Session – RCW 42.30.110(g)**

### **Public Comment**

### **Good of the Order**

### **Adjournment**

**\*\*In accordance with Governor Jay Inslee’s Proclamation 20-28 issued March 24, 2020, the Board of Commissioners meetings scheduled for November 10, 2020, and November 17, 2020, at 5:00 p.m. will be held via video/teleconference at the scheduled time/date. These meetings shall remain open for public attendance via video/telephone.\*\***

Instructions:

### **To join the meeting from a computer (audio + visual)**

1. Use the following Meeting ID: <https://zoom.us/j/4439633643>
2. When prompted to enter your name.
3. You will be prompted to choose ONE of the audio conference options: phone call OR computer audio.
  - o Audio quality tends to be better when participants use phone rather than computer microphone
  - o *Note: If you are not prompted to choose an audio option upon entering, select the arrow next to the microphone in the lower left corner. Click “Audio Options...”*
4. You may choose to use your webcam in the meeting or not. To turn your webcam on/off, use the camera icon in the bottom-left corner.

### **To join using the Zoom mobile app (audio + visual)**

1. Open the Zoom mobile app and select the “Meet & Chat” icon located at the bottom of the screen.
2. Select “Join a Meeting,” then enter Meeting ID: **443 963 3643 #** and your display name.
3. In the Join Options, select “Turn off my video” (you can turn video on after joining the meeting)
4. Select “Join” to enter the Zoom meeting

**To join by phone only** - *If you are unable to access a computer, please dial in using the below instructions.*

1. Dial (408) 638-0968 / iPhone one-tap +14086380968,,4439633643#
2. Enter Meeting ID: **443 963 3643 #**
3. Enter **#** to bypass Participant ID



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**North Mason Regional Fire Authority (NMRFA)**

**Meeting Minutes**

**Via Telephone/Videoconference**

**10/13/2020**

**Present:** Commissioners Kelley McIntosh, Brooke Quigley, Paul Severson, Dan Kewish; Executive Assistant Wassenaar; Chief Bakken; Assistant Chief Cooper

Meeting held via telephone/videoconference in accordance with Governor Jay Inslee's proclamation 20-28 issued on March 24, 2020

**Absent:** Commissioner Bob Miller

**Guests:** None

Meeting was called to order at 5:09 p.m. and opened with the Pledge of Allegiance.

The meeting minutes from September 8 and September 15, 2020, were presented for approval.

**Commissioner Severson moved to approve the meeting minutes with single amendment. Commissioner Quigley seconded the motion. Motion approved.**

Financial vouchers were presented for review.

**A motion was made by Commissioner Severson to approve the expense and payroll vouchers under BIAS 201001001 to 201001094 in the amount of \$592,727.75. Commissioner Kewish seconded the motion. Motion carried.**

**ADMINISTRATION**

**COVID-19 Update:** Have seen an increase in cases state-wide. Within Mason County, recently had a significant outbreak at Fir Lane in Shelton. Mason County remains in Phase 3, Kitsap County in Phase 2. Many school districts are attempting to return to in-person learning to some capacity. North Mason will be holding in-person para-education/online learning for special needs students and students with limited access to internet. Continue to have limited access to testing in both Mason and Kitsap Counties (currently testing symptomatic patients only). Chief Bakken indicated local health department discussing expanding testing capabilities.

**Washington State Fire Academy COVID-19 Update:** Total of four students tested positive and academy cancelled. NMRFA had two students at the academy; upon notification of positives, the Authority immediately pulled both students from the academy, had them self-quarantine and get tested (prior to

returning home). Both students were tested again a week later as follow-up. Both students tested negative and are beyond the quarantine period.

**Blood Drive:** Filled all appointments for the September 25-26 Blood Drive. The HUB and Bloodworks NW have scheduled another drive for November.

**Fire Prevention Week Educational Videos:** Emergency Prevention Specialist Lacey Newman created 5 educational videos to celebrate Fire Prevention Week. One video shared to social media per day; all videos are available on our website.

**Bond Repayment:** When we initially requested the bond approval, we were seeking collection at \$.31; due to historical interest rates we will only be collecting at \$.25 or \$.26 which is great for our community members.

**Community Development:** Overton and Associates is a land developer preparing land behind McDonald's in Belfair to sell to a home builder/construction firm. The County is requiring two access points due to location and size. The secondary access identified by the developer does not meet the code requirements; County requiring sprinkler systems in all homes in lieu of secondary access. Developer currently pushing back on the County Commissioners; requesting to re-adopt International Fire Code which would recognize the secondary access and negate the sprinkler requirement. Chief Bakken monitoring closely; this may set a precedent for any future development in Mason County.

## **OLD BUSINESS**

**Headquarters Station Update:** Design continues to move along. Chief Bakken and Authority project team has had discussions with the architect Architects West, general contractor TRICO and owner representative Hill International regarding the progress of the project, as it seems we have strayed from the progressive design build process and have ongoing concerns regarding the status of the budget. Chief Bakken feels the meetings were successful in getting everyone back on the same page; meeting with all parties collectively tomorrow.

**Strategic Planning Steering Committee Update:** Chief Bakken gave a brief update; crews have provided feedback and the Authority will be working with CRT, volunteers and the community in the coming months. The input received from the crews has been given to the Steering Committee for review to identify overall themes.

## **NEW BUSINESS**

**Administrative Contract Review:** All administrative contracts have been sent to the Board for review. Chief Bakken provided and discussed his recommendations for consideration. Board approved request for Chief Bakken to draft formal MOU of recommendations for next meeting.

**CLOSED SESSION RCW 42.30.140 (Collective Bargaining Agreement Discussion) from 6:34 p.m. to 6:39 p.m.**

**EXECUTIVE SESSION RCW 42.30.110(g) personnel matter; started at 6:39 p.m.; 20 minutes**

## **GOOD OF THE ORDER**

**Public Comment:** None

**With no further business Commissioner McIntosh adjourned the meeting at 7:13 p.m.**

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Authority Secretary Renee Wassenaar

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Commissioner Kelley McIntosh

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Commissioner Brooke Quigley

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Commissioner Bob Miller

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Commissioner Daniel Kewish

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Commissioner Paul Severson



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**North Mason Regional Fire Authority (NMRFA)**

**Meeting Minutes**

**Via Telephone/Videoconference**

**10/20/2020**

**Present:** Commissioners Kelley McIntosh, Brooke Quigley, Paul Severson, Bob Miller; Dan Kewish; Executive Assistant Wassenaar; Chief Bakken; Assistant Chief Cooper

Meeting held via telephone/videoconference in accordance with Governor Jay Inslee's proclamation 20-28 issued on March 24, 2020

**Absent:** None

**Guests:** None

Meeting was called to order at 5:05 p.m. and opened with the Pledge of Allegiance.

A financial voucher was presented for review. The updated voucher is to close on the property purchase next door to Belfair Station 21; payment was previously approved, but the amount was reduced during the escrow process. The check approved last month has been cancelled and the updated voucher will be used for property closure.

**A motion was made by Commissioner Kewish to approve the expense voucher under BIAS 201002001 in the amount of \$211,277.13. Commissioner Miller seconded the motion. Motion carried.**

**FINANCIALS**

Chief Bakken presented the updated Budget Summary for October 2020. The Authority has received its first timber revenue payment for 2020; it is still unclear if there will be any back-payment or if we will continue to receive payment through the remainder of 2020. Also discussed the purchase of PSTrax program for rig checks; this program was not initially budgeted, so was purchased out of the fire equipment contingency fund. Briefly discussed the bond and construction funds; Chief Bakken indicated any payments for the headquarters station construction project from capital fund will be settled at the end of 2020.

Commissioner Quigley asked if there has been any feedback regarding assessed property values. Chief Bakken explained that he is aware of an increase throughout the county and discussed the potential impact on taxes for some residents.

**2021 Draft Budget:** Chief Bakken provided and discussed the 2021 budget draft. Explained will need to hold a budget hearing during the first part of November; Resolutions for approval at first or second Board meeting in November.



**NEW BUSINESS**

**Strategic Planning Input Session:** Will move input session to next month; Executive Assistant Wassenaar will send out the feedback questions to Commissioners in advance to prepare for the meeting.

**Administrative Contract Review:** Discussed the administrative contract MOUs presented.

**A motion was made by Commissioner Quigley to approve the Administrative Employee Contract MOUs as presented. Commissioner Miller seconded the motion. Motion carried.**

**GOOD OF THE ORDER**

Headquarters Station Community Impact Meeting: Chief Bakken and Executive Assistant Wassenaar will be planning an impact meeting with immediate neighbors of the new Belfair headquarters station. Meeting will not be open public, only for the neighbors within 300 feet. Design team will be given the opportunity to provide some overall concept ideas; discussion to include the impact on the neighbors and allow for their input.

**Public Comment:** None

**With no further business Commissioner McIntosh adjourned the meeting at 5:45 p.m.**

**BOARD FOR VOLUNTEER FIREFIGHTERS**

**Present:** Commissioner McIntosh, Chief Bakken, Assistant Chief Cooper, Executive Assistant Wassenaar, Volunteer Antonio Summerlin

Meeting was called to order at 5:45 p.m.

A Certificate of Eligibility for Pensions for Edward Wright was presented for review and approval. **Assistant Chief Cooper moved to approve the Certificate of Eligibility as presented. Volunteer firefighter Antonio Summerlin seconded the motion. The motion carried.**

**With no further business Commissioner McIntosh adjourned the meeting 5:47 p.m.**

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Authority Secretary Renee Wassenaar

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Commissioner Kelley McIntosh

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Commissioner Brooke Quigley

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Commissioner Bob Miller

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Commissioner Daniel Kewish

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Commissioner Paul Severson

## 2020 BUDGET POSITION

North Mason Regional Fire Authority  
MCAG #: 3106

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### 001 General Expense Fund

Revenues	Amt Budgeted	November	YTD	Remaining	
<b>308 Beginning Balances</b>					
308 80 00 0000 Beginning Cash and Investments - General	0.00	0.00	930,000.00	(930,000.00)	0.0%
308 80 00 0001 Begining Cash and Investments - Petty/Revolving Acct	5,000.00	0.00	5,000.00	0.00	100.0%
308 80 00 0002 Beginning Cash and Investments - Contingency	0.00	0.00	2,862,432.30	(2,862,432.30)	0.0%
<b>308 Beginning Balances</b>	<b>5,000.00</b>	<b>0.00</b>	<b>3,797,432.30</b>	<b>(3,792,432.30)</b>	<b>*****%</b>

### 310 Taxes

311 10 30 0000 NMRFA Fire Levy	2,502,866.00	0.00	2,143,524.01	359,341.99	85.6%
311 10 30 0001 NMRFA EMS Levy	840,717.00	0.00	711,109.01	129,607.99	84.6%
<b>310 Taxes</b>	<b>3,343,583.00</b>	<b>0.00</b>	<b>2,854,633.02</b>	<b>488,949.98</b>	<b>85.4%</b>

### 330 Intergovernmental Revenues

331 97 30 8300 FEMA Assistance to FF/SCBA Grant	0.00	0.00	358,724.76	(358,724.76)	0.0%
332 92 31 0000 COVID-19 Non-Grant Assistance	0.00	0.00	15,912.33	(15,912.33)	0.0%
332 93 40 0000 GEMT - Ground Emergency Medical Trans	0.00	0.00	410,867.38	(410,867.38)	0.0%
334 02 30 0030 State Direct/Indirect Grant From Department Natural Resources	0.00	0.00	12,000.00	(12,000.00)	0.0%
334 04 39 0000 DOH EMS & Trauma Grant	1,300.00	0.00	1,260.00	40.00	96.9%
335 00 91 0000 PUD Privilege Tax	0.00	0.00	0.00	0.00	0.0%
336 02 31 1000 DNR PILT NAP/NRCA	0.00	0.00	0.00	0.00	0.0%
337 00 30 0001 Local Grants, Entitlements, Other Payments-Leashold Excise	0.00	0.00	10.93	(10.93)	0.0%
337 00 30 0002 Local Grants, Entitlements, Other Payments-Leashold EMS	0.00	0.00	991.01	(991.01)	0.0%
337 00 30 2000 Local Grants, Entitlements, Other Payments-Timber Exc Fire	20,000.00	0.00	14,681.42	5,318.58	73.4%
337 00 30 3000 Local Grants, Entitlements, Other Payments-Timber Exc EMS	0.00	0.00	7,873.36	(7,873.36)	0.0%
<b>330 Intergovernmental Revenues</b>	<b>21,300.00</b>	<b>0.00</b>	<b>822,321.19</b>	<b>(801,021.19)</b>	<b>*****%</b>

### 340 Charges For Goods & Services

341 43 30 0000 Budgeting and Accounting Svcs / Collection Fees	0.00	0.00	0.00	0.00	0.0%
341 70 32 0000 Sales of Non-Taxable Merchandise	0.00	0.00	1,532.00	(1,532.00)	0.0%
341 81 30 0000 Word Processing, Printing, Duplication Svcs	0.00	0.00	0.00	0.00	0.0%
342 21 30 0000 Contracts: Fire Marshall Reimbursement	10,000.00	0.00	2,972.41	7,027.59	29.7%
342 21 30 0001 Contracts: Mission Creek, Schools, Parks, Wildfire	80,000.00	0.00	1,134.46	78,865.54	1.4%
342 60 30 0000 Ambulance Services	530,000.00	0.00	378,055.86	151,944.14	71.3%
<b>340 Charges For Goods &amp; Services</b>	<b>620,000.00</b>	<b>0.00</b>	<b>383,694.73</b>	<b>236,305.27</b>	<b>61.9%</b>

### 360 Interest & Other Earnings

## 2020 BUDGET POSITION

North Mason Regional Fire Authority  
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### 001 General Expense Fund

Revenues	Amt Budgeted	November	YTD	Remaining	
<b>360 Interest &amp; Other Earnings</b>					
361 10 30 0000 Investment Interest	50,000.00	0.00	25,997.85	24,002.15	52.0%
361 40 00 0000 Other Interest Earnings Ems	0.00	0.00	23.48	(23.48)	0.0%
361 40 30 0000 Other Interest Earnings Fire	0.00	0.00	2,005.46	(2,005.46)	0.0%
361 40 30 1000 Leasehold Excise Tax Interest Fire	0.00	0.00	3.33	(3.33)	0.0%
361 40 30 2000 Leasehold Excise Tax Interest EMS	0.00	0.00	1.29	(1.29)	0.0%
362 40 00 0000 Space and Facilities Rentals Short Term	0.00	0.00	0.00	0.00	0.0%
362 50 00 0000 Space and Facilities Leases Long Term/DNR	0.00	0.00	1,408.68	(1,408.68)	0.0%
362 50 30 0000 Space and Facility Leases Long Term/DNR EMS	0.00	0.00	4,937.60	(4,937.60)	0.0%
367 00 00 0000 Gifts, Pledges, Grants from Private Sources	1,667.00	0.00	1,186.00	481.00	71.1%
369 91 00 0000 Other Miscellaneous Revenue	3,000.00	0.00	32,607.98	(29,607.98)	*****%
369 91 30 1000 Other Fees (Training, Tuition)	5,000.00	0.00	0.00	5,000.00	0.0%
<b>360 Interest &amp; Other Earnings</b>	<b>59,667.00</b>	<b>0.00</b>	<b>68,171.67</b>	<b>(8,504.67)</b>	<b>114.3%</b>

### 380 Non Revenues

389 10 30 0000 Non-Revenue Reimbursement	35,000.00	0.00	12,247.82	22,752.18	35.0%
389 40 00 0000 Refund Interest Paid Fire	0.00	0.00	(54.82)	54.82	0.0%
389 40 00 1000 Refund Interest Paid EMS	0.00	0.00	(18.37)	18.37	0.0%
389 90 00 0000 Other Adjustments Cancelled Warrants	0.00	0.00	0.00	0.00	0.0%
<b>380 Non Revenues</b>	<b>35,000.00</b>	<b>0.00</b>	<b>12,174.63</b>	<b>22,825.37</b>	<b>34.8%</b>

### 390 Other Financing Sources

395 10 00 0000 DNR Timber Trust	40,000.00	0.00	0.00	40,000.00	0.0%
395 10 00 0001 DNR Timber Trust EMS	0.00	0.00	19,006.28	(19,006.28)	0.0%
395 10 00 0002 Sales Of Capital Assets/DNR Timber	15,000.00	0.00	0.00	15,000.00	0.0%
398 10 00 0000 Insurance Recoveries	13,000.00	0.00	7,692.53	5,307.47	59.2%
<b>390 Other Financing Sources</b>	<b>68,000.00</b>	<b>0.00</b>	<b>26,698.81</b>	<b>41,301.19</b>	<b>39.3%</b>

<b>Fund Revenues:</b>	<b>4,152,550.00</b>	<b>0.00</b>	<b>7,965,126.35</b>	<b>(3,812,576.35)</b>	<b>191.8%</b>
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Expenditures	Amt Budgeted	November	YTD	Remaining	
<b>001 Bakken</b>					
522 45 31 1000 Admin Staff Training: OOS	10,000.00	0.00	0.00	10,000.00	0.0%
522 45 41 1000 Admin Staff Training: PS	0.00	0.00	3,108.61	(3,108.61)	0.0%
522 45 43 1000 Admin Staff Training: Travel	0.00	0.00	1,304.27	(1,304.27)	0.0%
522 45 49 1000 Admin Staff Training: Miscellaneous	0.00	0.00	154.99	(154.99)	0.0%
<b>001 Administration Training</b>	<b>10,000.00</b>	<b>0.00</b>	<b>4,567.87</b>	<b>5,432.13</b>	<b>45.7%</b>
589 00 00 1000 Ambulance Refunds: OSC	5,000.00	645.29	779.56	4,220.44	15.6%
<b>002 Ambulance Refunds</b>	<b>5,000.00</b>	<b>645.29</b>	<b>779.56</b>	<b>4,220.44</b>	<b>15.6%</b>

## 2020 BUDGET POSITION

North Mason Regional Fire Authority  
MCAG #: 3106

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### 001 General Expense Fund

Expenditures	Amt Budgeted	November	YTD	Remaining	
<b>001 Bakken</b>					
522 10 20 0010 Admin Staff- Labor and Industry Insurance	940,000.00	582.35	5,880.87	934,119.13	0.6%
522 10 20 0020 Admin Staff- Medicare	0.00	518.24	5,723.41	(5,723.41)	0.0%
522 10 20 0030 Admin Staff- WA State Retirement	0.00	2,849.33	31,493.89	(31,493.89)	0.0%
522 10 20 0040 Admin Staff- HRA, HI, DC, Disability	0.00	4,309.53	73,406.55	(73,406.55)	0.0%
522 10 20 0050 Paid Family/Medical Leave	0.00	0.00	0.00	0.00	0.0%
522 20 20 0010 Firefighter/EMT- Labor and Industry Insurance	0.00	4,325.95	46,849.82	(46,849.82)	0.0%
522 20 20 0020 Firefighter/EMT- Medicare	0.00	2,256.77	18,784.46	(18,784.46)	0.0%
522 20 20 0030 Firefighter/EMT- WA State Retirement	0.00	6,582.25	65,151.52	(65,151.52)	0.0%
522 20 20 0040 Firefighter/EMT- HRA, HI, DC, Disability	0.00	20,134.89	238,122.52	(238,122.52)	0.0%
522 20 20 0050 Firefighter/EMT- Paid Family/Medical Leave	0.00	0.00	0.00	0.00	0.0%
522 71 20 0010 Firefighter/paramedic- Labor and Industry Insurance	0.00	2,157.23	20,801.47	(20,801.47)	0.0%
522 71 20 0020 Firefighter/paramedic- Medicare	0.00	1,147.68	8,846.40	(8,846.40)	0.0%
522 71 20 0030 Firefighter/paramedic- Wa State Retirement	0.00	3,369.79	30,507.32	(30,507.32)	0.0%
522 71 20 0040 Firefighter/Paramedic- HRA, HI, DC, Disability	0.00	12,010.16	138,304.62	(138,304.62)	0.0%
<b>003 Benefits</b>	<b>940,000.00</b>	<b>60,244.17</b>	<b>683,872.85</b>	<b>256,127.15</b>	<b>72.8%</b>
522 11 10 0001 Commissioner Stipends	25,000.00	2,048.00	17,536.00	7,464.00	70.1%
522 11 20 0010 Labor and Industry Insurance	0.00	1.82	15.64	(15.64)	0.0%
522 11 20 0020 Social Security and Medicare	0.00	156.68	1,341.44	(1,341.44)	0.0%
522 45 31 2000 Commissioner Training: OOS	0.00	0.00	0.00	0.00	0.0%
522 45 41 2000 Commissioner Training: PS	0.00	0.00	1,117.00	(1,117.00)	0.0%
522 45 43 2000 Commissioner Training: Travel	0.00	0.00	50.00	(50.00)	0.0%
522 45 49 2000 Commissioner Training: Miscellaneous	0.00	0.00	0.00	0.00	0.0%
<b>004 Commissioners</b>	<b>25,000.00</b>	<b>2,206.50</b>	<b>20,060.08</b>	<b>4,939.92</b>	<b>80.2%</b>
522 10 31 1000 Computer Hardware: OOS	12,000.00	186.80	3,665.58	8,334.42	30.5%
522 10 31 2000 Computer Software: OOS	0.00	0.00	8,558.09	(8,558.09)	0.0%
522 10 41 1000 IT Support Service: PS	0.00	750.00	8,250.00	(8,250.00)	0.0%
<b>005 Computers</b>	<b>12,000.00</b>	<b>936.80</b>	<b>20,473.67</b>	<b>(8,473.67)</b>	<b>170.6%</b>
522 10 30 1000 Mason/Kitsap Elections: PS	0.00	3,135.33	10,727.52	(10,727.52)	0.0%
<b>006 Elections</b>	<b>0.00</b>	<b>3,135.33</b>	<b>10,727.52</b>	<b>(10,727.52)</b>	<b>0.0%</b>
522 10 46 1000 Authority General Liability Insurance	75,000.00	0.00	65,593.00	9,407.00	87.5%
522 10 46 2000 Accident and Sickness Insurance	0.00	0.00	6,263.00	(6,263.00)	0.0%
<b>007 Insurance</b>	<b>75,000.00</b>	<b>0.00</b>	<b>71,856.00</b>	<b>3,144.00</b>	<b>95.8%</b>
522 20 20 2000 Retirement Medical Costs	7,000.00	1,213.31	5,825.69	1,174.31	83.2%
<b>008 LEOFF 1 Retirement Costs</b>	<b>7,000.00</b>	<b>1,213.31</b>	<b>5,825.69</b>	<b>1,174.31</b>	<b>83.2%</b>
522 10 41 2000 Legal Services: PS	2,500.00	125.00	6,665.70	(4,165.70)	266.6%

## 2020 BUDGET POSITION

North Mason Regional Fire Authority  
MCAG #: 3106

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### 001 General Expense Fund

Expenditures	Amt Budgeted	November	YTD	Remaining	
<b>001 Bakken</b>					
009 Legal Costs	2,500.00	125.00	6,665.70	(4,165.70)	266.6%
522 10 31 3000 Miscellaneous Expenses: OOS	10,000.00	223.92	1,904.20	8,095.80	19.0%
522 10 43 1000 Miscellaneous Expense: Admin Travel	0.00	0.00	0.00	0.00	0.0%
522 10 45 1000 Miscellaneous Expense: Operating Rentals & Leases	0.00	24.05	609.82	(609.82)	0.0%
522 10 48 1000 Miscellaneous Expense: Repairs & Maintenance	0.00	0.00	5.93	(5.93)	0.0%
522 20 35 1000 Miscellaneous Expense: Small Tools & Minor Equipment	0.00	0.00	0.00	0.00	0.0%
010 Misc Expenses	10,000.00	247.97	2,519.95	7,480.05	25.2%
522 10 49 1000 Memberships and Subscriptions: PS	20,000.00	1,995.59	5,855.60	14,144.40	29.3%
522 10 49 2000 Miscellaneous: PS	0.00	6.86	21,857.27	(21,857.27)	0.0%
011 Professional Services	20,000.00	2,002.45	27,712.87	(7,712.87)	138.6%
522 10 10 0001 Admin Staff Salaries and Wages	2,400,000.00	35,740.79	399,697.92	2,000,302.08	16.7%
522 10 10 9999 Payroll Clearing	0.00	0.00	0.00	0.00	0.0%
522 20 10 0001 Firefighter/EMT Staff Salaries	0.00	127,190.41	1,230,432.01	(1,230,432.01)	0.0%
522 20 10 3000 Firefighter OT	0.00	4,722.94	79,635.87	(79,635.87)	0.0%
522 71 10 0001 Firefighter/paramedic Staff Salaries	0.00	58,569.66	547,032.02	(547,032.02)	0.0%
589 99 00 0000 Payroll Benefits Clearing	0.00	3,000.74	3,038.99	(3,038.99)	0.0%
012 Salaries	2,400,000.00	229,224.54	2,259,836.81	140,163.19	94.2%
522 10 31 5000 QRT Supplies	0.00	0.00	1,064.23	(1,064.23)	0.0%
522 10 49 4000 QRT Services	0.00	3,191.21	29,055.10	(29,055.10)	0.0%
013 Quick Response Team	0.00	3,191.21	30,119.33	(30,119.33)	0.0%
<b>001 Bakken</b>	<b>3,506,500.00</b>	<b>303,172.57</b>	<b>3,145,017.90</b>	<b>361,482.10</b>	<b>89.7%</b>
<b>002 Cleveland</b>					
522 20 31 1000 Station Amenities	4,000.00	331.40	2,308.12	1,691.88	57.7%
001 Amenities	4,000.00	331.40	2,308.12	1,691.88	57.7%
522 20 35 0010 Fire	20,700.00	4,100.63	5,378.21	15,321.79	26.0%
522 20 35 0020 Small Engine Equipment	0.00	0.00	0.00	0.00	0.0%
522 20 35 0030 Appliances and Nozzles	0.00	0.00	17.54	(17.54)	0.0%
522 20 35 0040 Extrication Equipment	0.00	0.00	0.00	0.00	0.0%
522 20 35 0050 Hand Tools	0.00	0.00	879.67	(879.67)	0.0%
522 20 35 0060 Hand Held Equipment	0.00	0.00	441.94	(441.94)	0.0%
522 20 35 0070 Ladders	0.00	147.98	147.98	(147.98)	0.0%
522 20 35 0090 Miscellaneous Items	0.00	6.90	7,077.69	(7,077.69)	0.0%
522 20 48 0080 Repairs & Maintenance: Repairs & Maintenance	0.00	0.00	778.51	(778.51)	0.0%
002 Equipment Replacement	20,700.00	4,255.51	14,721.54	5,978.46	71.1%
522 50 48 0001 Hose Testing	12,000.00	0.00	11,125.04	874.96	92.7%
522 50 48 0002 Ladder Testing	0.00	0.00	0.00	0.00	0.0%
522 50 48 0003 Extinguisher Testing	0.00	0.00	0.00	0.00	0.0%

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<b>002 Cleveland</b>					
003 Equipment Testing	12,000.00	0.00	11,125.04	874.96	92.7%
522 20 35 0110 SCBA Upgrades	0.00	0.00	0.00	0.00	0.0%
522 20 35 0200 Fire Equipment Reserve	213,541.54	0.00	7,610.61	205,930.93	3.6%
004 Equipment Reserve	213,541.54	0.00	7,610.61	205,930.93	3.6%
522 45 31 0006 ORV Training Supplies	1,500.00	0.00	0.00	1,500.00	0.0%
522 45 41 0007 ORV Training Services	0.00	0.00	0.00	0.00	0.0%
522 50 48 1000 ORV Repair and Maintenance	0.00	0.00	0.00	0.00	0.0%
005 ORV	1,500.00	0.00	0.00	1,500.00	0.0%
522 20 35 2000 Radio & Radio Equipment Purchasing	12,000.00	0.00	7,998.13	4,001.87	66.7%
522 20 41 3000 Radio Install/Work and Professional Services	0.00	0.00	1,010.02	(1,010.02)	0.0%
522 20 48 3000 Radio Repairs & Maintenance	0.00	0.00	898.96	(898.96)	0.0%
006 Radios	12,000.00	0.00	9,907.11	2,092.89	82.6%
522 20 35 0004 New Cylinder	0.00	0.00	0.00	0.00	0.0%
522 20 35 0005 New SCBA Pack	0.00	0.00	0.00	0.00	0.0%
522 20 35 0120 SCBA Grant - G1 Breathing Apparatus	0.00	0.00	11.78	(11.78)	0.0%
522 20 35 0130 SCBA Grant - G1 Facepiece	0.00	716.09	716.09	(716.09)	0.0%
522 20 35 0140 SCBA Grant - G1 Cylinder	0.00	0.00	0.00	0.00	0.0%
522 20 35 0150 SCBA Grant - G1 Shoulder Straps	0.00	0.00	0.00	0.00	0.0%
522 20 35 0160 SCBA Grant - G1 Breathing Apparatus Pouch	0.00	0.00	0.00	0.00	0.0%
522 20 35 0170 SCBA Grant - G1 Adapters, Charging Station, Fit Test	0.00	0.00	0.00	0.00	0.0%
522 20 41 0002 Air Analysis	0.00	146.48	789.51	(789.51)	0.0%
522 20 48 0003 Flow Testing	0.00	0.00	25.86	(25.86)	0.0%
522 20 48 0004 Compressor Service & Repairs	10,000.00	0.00	1,618.23	8,381.77	16.2%
522 20 48 0005 Cylinder Repair	0.00	0.00	0.00	0.00	0.0%
522 20 48 0006 SCBA Pack Repair	0.00	0.00	894.11	(894.11)	0.0%
522 20 48 0007 SCBA Mask Repair	0.00	0.00	2,664.79	(2,664.79)	0.0%
007 SCBA	10,000.00	862.57	6,720.37	3,279.63	67.2%
522 21 49 0001 Student Firefighter Stipend	30,000.00	0.00	1,800.00	28,200.00	6.0%
522 21 49 0002 Student Firefighter Program: OOS	0.00	2,153.00	30,250.36	(30,250.36)	0.0%
008 Student FF	30,000.00	2,153.00	32,050.36	(2,050.36)	106.8%
522 10 31 0514 Station Supplies: OOS	8,000.00	130.19	3,959.09	4,040.91	49.5%
522 10 35 0516 Small Tools & Minor Equipment: (Station Supplies)	0.00	0.00	892.34	(892.34)	0.0%
522 10 49 0519 Station Supplies: Miscellaneous	0.00	0.00	1,293.19	(1,293.19)	0.0%
009 Station Supplies	8,000.00	130.19	6,144.62	1,855.38	76.8%
522 20 31 0005 Wildland Programs: OOS	15,000.00	0.00	31,007.40	(16,007.40)	206.7%
522 20 48 5000 Wildland Equipment Replacement	0.00	105.89	1,360.84	(1,360.84)	0.0%
522 60 48 8000 Brush Truck Repair	0.00	0.00	0.00	0.00	0.0%

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<b>002 Cleveland</b>					
010 Wildland	15,000.00	105.89	32,368.24	(17,368.24)	215.8%
<b>002 Cleveland</b>	<b>326,741.54</b>	<b>7,838.56</b>	<b>122,956.01</b>	<b>203,785.53</b>	<b>37.6%</b>
<b>003 Cooper</b>					
522 45 31 3000 Fire Academy: OOS	0.00	0.00	0.00	0.00	0.0%
522 45 41 3000 Fire Academy: PS	14,000.00	0.00	27,292.00	(13,292.00)	194.9%
522 45 49 3000 Fire Academy: Miscellaneous	0.00	0.00	411.12	(411.12)	0.0%
<b>001 Fire Academy</b>	<b>14,000.00</b>	<b>0.00</b>	<b>27,703.12</b>	<b>(13,703.12)</b>	<b>197.9%</b>
522 10 31 4000 Awards & Recognition: OOS	850.00	0.00	348.59	501.41	41.0%
522 10 49 3000 Awards & Recognition & Code 13: Miscellaneous	0.00	0.00	0.00	0.00	0.0%
<b>002 Awards &amp; Recognition</b>	<b>850.00</b>	<b>0.00</b>	<b>348.59</b>	<b>501.41</b>	<b>41.0%</b>
522 50 31 0100 Building Maintenance: OOS	20,000.00	0.00	2,408.61	17,591.39	12.0%
522 50 41 0200 Building Maintenance: PS	0.00	4,231.50	7,663.58	(7,663.58)	0.0%
522 50 48 0300 Buildings Maintenance: Repair & Maintenance	0.00	0.00	1,596.28	(1,596.28)	0.0%
522 50 49 0385 Building Maintenance: Miscellaneous	0.00	0.00	47.63	(47.63)	0.0%
<b>003 Building Maintenance</b>	<b>20,000.00</b>	<b>4,231.50</b>	<b>11,716.10</b>	<b>8,283.90</b>	<b>58.6%</b>
522 20 40 0015 Macecom Dispatching Service: PS	31,000.00	0.00	31,983.60	(983.60)	103.2%
<b>004 Dispatch</b>	<b>31,000.00</b>	<b>0.00</b>	<b>31,983.60</b>	<b>(983.60)</b>	<b>103.2%</b>
522 71 41 6000 Employee Assistance Plan: PS	2,000.00	0.00	0.00	2,000.00	0.0%
<b>005 Employee Assistance Plan (EAP)</b>	<b>2,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,000.00</b>	<b>0.0%</b>
522 45 31 0004 Career Staff Education Training: OOS	15,000.00	0.00	0.00	15,000.00	0.0%
522 45 41 0004 Career Staff Education Training: PS	0.00	0.00	2,462.11	(2,462.11)	0.0%
522 45 43 0003 Career Staff Education Training: Travel	0.00	0.00	0.00	0.00	0.0%
522 45 49 0004 Career Staff Education Training: Miscellaneous	0.00	0.00	0.00	0.00	0.0%
<b>006 Career Staff Education</b>	<b>15,000.00</b>	<b>0.00</b>	<b>2,462.11</b>	<b>12,537.89</b>	<b>16.4%</b>
522 21 20 0020 Social Security and Medicare	0.00	0.00	0.00	0.00	0.0%
<b>007 Student FF Soc. Sec. &amp; Medicare</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.0%</b>
522 41 31 0000 Training External - Supplies (Training)	35,000.00	3,200.00	3,998.61	31,001.39	11.4%
522 41 35 0000 Training External - Small Tools Minor Equipment (Training)	0.00	0.00	0.00	0.00	0.0%
522 41 41 0000 Training External - Services (Training)	0.00	1,513.75	7,656.47	(7,656.47)	0.0%
522 41 49 0000 Training External - Miscellaneous (Training)	0.00	0.00	81.73	(81.73)	0.0%



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<b>003 Cooper</b>					
522 45 31 0001 Office & Operating Supplies: Fire (Training)	0.00	0.00	451.73	(451.73)	0.0%
522 45 35 0001 Small Tools and Minor Equipment: Fire (Training)	0.00	0.00	1,475.40	(1,475.40)	0.0%
522 45 41 0001 Fire (Training): PS	0.00	487.87	6,805.43	(6,805.43)	0.0%
522 45 42 0001 Communications: (Fire Training)	0.00	0.00	0.00	0.00	0.0%
522 45 43 0001 Fire Training : Travel	0.00	0.00	0.00	0.00	0.0%
522 45 49 0001 Miscellaneous: (Fire Training)	0.00	0.00	971.43	(971.43)	0.0%
522 74 31 0053 EMS (Training): OOS	0.00	0.00	0.00	0.00	0.0%
522 74 35 0388 Small Tools & Minor Equipment: EMS (Training)	0.00	0.00	0.00	0.00	0.0%
522 74 41 0054 EMS (Training): PS	0.00	0.00	2,545.00	(2,545.00)	0.0%
522 74 43 0104 EMS (Training): Travel	0.00	0.00	0.00	0.00	0.0%
522 74 49 0389 EMS (Training): Miscellaneous	0.00	0.00	681.85	(681.85)	0.0%
<b>008 Training</b>	<b>35,000.00</b>	<b>5,201.62</b>	<b>24,667.65</b>	<b>10,332.35</b>	<b>70.5%</b>
522 10 42 1000 Station 21 Telephone & Internet	0.00	1,448.93	15,622.46	(15,622.46)	0.0%
522 10 42 2000 Station 27 Telephone & Internet	0.00	295.53	3,115.21	(3,115.21)	0.0%
522 10 42 3000 Station 24 Telephone & Fire Alarm	0.00	149.74	2,343.55	(2,343.55)	0.0%
522 10 42 4000 Station 81 Telephone & Internet	0.00	232.14	2,595.46	(2,595.46)	0.0%
522 10 47 1000 Station 21 & 21-2 Utilities (Power, Water, Cable, Gas)	60,000.00	328.74	16,198.78	43,801.22	27.0%
522 10 47 1100 Station 83 Utilities (Power)	0.00	104.00	1,070.37	(1,070.37)	0.0%
522 10 47 2000 Station 22 Utilities (Power)	0.00	136.52	1,547.04	(1,547.04)	0.0%
522 10 47 3000 Station 23 Utilities (Power, Water)	0.00	118.26	2,011.49	(2,011.49)	0.0%
522 10 47 4000 Station 24 Utilities (Power, Water)	0.00	182.06	2,398.14	(2,398.14)	0.0%
522 10 47 5000 Station 25 Utilities (Power)	0.00	44.71	515.47	(515.47)	0.0%
522 10 47 6000 Station 27 Utilities (Power, Water, Cable, Propane)	0.00	307.47	4,675.65	(4,675.65)	0.0%
522 10 47 8000 Station 81 Utilities (Power, Water, Cable, Propane)	0.00	164.36	4,208.00	(4,208.00)	0.0%
522 10 47 9000 Station 82 Utilities (Power, Water)	0.00	49.69	1,067.18	(1,067.18)	0.0%
<b>009 Utilities</b>	<b>60,000.00</b>	<b>3,562.15</b>	<b>57,368.80</b>	<b>2,631.20</b>	<b>95.6%</b>
522 20 32 0010 Vehicle Fuel Consumed	35,000.00	1,836.93	23,462.49	11,537.51	67.0%
<b>010 Vehicle Fuel</b>	<b>35,000.00</b>	<b>1,836.93</b>	<b>23,462.49</b>	<b>11,537.51</b>	<b>67.0%</b>
522 60 31 0457 Vehicle Preventative Maintenance Parts: OOS	32,000.00	0.00	6,590.33	25,409.67	20.6%
522 60 48 1000 Fire Engine Preventative Maintenance	0.00	0.00	3,742.59	(3,742.59)	0.0%
522 60 48 2000 Tender Preventative Maintenance	0.00	1,995.92	9,698.74	(9,698.74)	0.0%
522 60 48 3000 Brush Truck Preventative Maintenance	0.00	0.00	542.41	(542.41)	0.0%
522 60 48 4000 Staff Car Preventative Maintenance	0.00	0.00	2,286.18	(2,286.18)	0.0%
522 60 48 5000 Generator Preventative Maintenance	0.00	1,259.16	1,259.16	(1,259.16)	0.0%
522 76 48 1000 Aid/Medic Unit Preventative Maintenance	0.00	1,988.63	3,573.75	(3,573.75)	0.0%

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<b>003 Cooper</b>					
011 Vehicle Preventative Maintenance	32,000.00	5,243.71	27,693.16	4,306.84	86.5%
522 60 31 0144 Vehicle Repairs: OOS	60,000.00	191.56	17,710.35	42,289.65	29.5%
522 60 35 0384 Small Tools and Minor Equipment: (Vehicle Repairs)	0.00	0.00	2,244.91	(2,244.91)	0.0%
522 60 48 6000 Vehicle Repairs and Maintenance- Labor	0.00	1,665.48	25,004.87	(25,004.87)	0.0%
522 60 48 7000 Tire and Wheel Repair & Maint. (D8 Engines)	0.00	195.28	244.10	(244.10)	0.0%
522 76 31 0451 Small Tools and Minor Equipment: (Vehicle Repairs)	0.00	88.53	1,082.17	(1,082.17)	0.0%
522 76 48 0452 Small Tools and Minor Equipment: (Vehicle Repairs)	0.00	0.00	2,531.94	(2,531.94)	0.0%
012 Vehicle Repair	60,000.00	2,140.85	48,818.34	11,181.66	81.4%
522 22 20 0020 Social Security and Medicare	0.00	0.00	110.16	(110.16)	0.0%
522 22 49 0002 Volunteer Personnel Stipends	12,000.00	1,291.80	14,487.18	(2,487.18)	120.7%
013 Volunteer Stipends	12,000.00	1,291.80	14,597.34	(2,597.34)	121.6%
522 71 41 1000 Infectious Disease Compliance: PS	5,000.00	0.00	0.00	5,000.00	0.0%
522 71 41 2000 LEOFF2 Physicals: PS	0.00	0.00	2,344.00	(2,344.00)	0.0%
522 71 41 3000 BVFF Physicals: PS	0.00	0.00	215.00	(215.00)	0.0%
522 71 41 4000 CPAT Testing: PS	0.00	0.00	0.00	0.00	0.0%
522 71 41 5000 Respiratory Questionnaire	0.00	0.00	390.00	(390.00)	0.0%
014 WAC	5,000.00	0.00	2,949.00	2,051.00	59.0%
<b>003 Cooper</b>	<b>321,850.00</b>	<b>23,508.56</b>	<b>273,770.30</b>	<b>48,079.70</b>	<b>85.1%</b>
<b>004 Ehresman</b>					
522 77 41 0030 GEMT Intergovernmental Transfer Fee	0.00	0.00	0.00	0.00	0.0%
522 77 41 0038 Ambulance Billing Fee: PS	25,000.00	1,729.40	16,587.35	8,412.65	66.3%
001 Ambulance Billing	25,000.00	1,729.40	16,587.35	8,412.65	66.3%
522 20 31 7000 CRT Equipment and Supplies: OOS	3,000.00	0.00	482.41	2,517.59	16.1%
522 20 31 8000 CRT Uniforms	0.00	0.00	225.38	(225.38)	0.0%
522 45 31 4000 CRT Training (Ongoing Training): OOS	0.00	0.00	10.02	(10.02)	0.0%
522 45 31 5000 CRT Training Supplies (New Class): OOS	0.00	0.00	0.00	0.00	0.0%
002 CRT	3,000.00	0.00	717.81	2,282.19	23.9%
522 71 41 7000 MPD/QA (Hoffman): PS	8,000.00	0.00	7,000.00	1,000.00	87.5%
522 72 31 1000 EMS Supplies: OOS	50,000.00	4,577.04	53,055.87	(3,055.87)	106.1%
522 72 35 1000 Ems Equipment and Tools	15,000.00	12.60	9,898.02	5,101.98	66.0%
522 72 35 2000 Gurney Purchasing	0.00	0.00	366,391.70	(366,391.70)	0.0%
522 72 35 3000 Zoll Monitor Purchase	0.00	0.00	0.00	0.00	0.0%
522 72 41 1000 ERS Database and Reporting: PS	0.00	0.00	0.00	0.00	0.0%
522 72 41 2000 Gurney Repair and Maintenance: PS	0.00	0.00	11,434.20	(11,434.20)	0.0%

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<b>004 Ehresman</b>					
522 72 48 1000 Ems Equipment Repair and Maintenance	0.00	0.00	0.00	0.00	0.0%
522 72 48 2000 EKG Monitor Repair and Maintenance	0.00	976.13	976.13	(976.13)	0.0%
<b>003 EMS</b>	<b>73,000.00</b>	<b>5,565.77</b>	<b>448,755.92</b>	<b>(375,755.92)</b>	<b>614.7%</b>
522 20 31 9000 Wellness Supplies	5,000.00	48.21	48.21	4,951.79	1.0%
522 20 35 0100 Wellness Equipment	0.00	0.00	28.63	(28.63)	0.0%
522 20 48 4000 Wellness Equipment Repairs & Maintenance	0.00	423.15	1,212.34	(1,212.34)	0.0%
<b>004 Wellness</b>	<b>5,000.00</b>	<b>471.36</b>	<b>1,289.18</b>	<b>3,710.82</b>	<b>25.8%</b>
<b>004 Ehresman</b>	<b>106,000.00</b>	<b>7,766.53</b>	<b>467,350.26</b>	<b>(361,350.26)</b>	<b>440.9%</b>
<b>005 Emergency Prevention Specialist</b>					
522 10 49 0003 Department Dinner: Miscellaneous	0.00	0.00	0.00	0.00	0.0%
522 30 31 1000 Community Outreach Program: OOS	15,000.00	736.07	6,135.97	8,864.03	40.9%
522 30 41 2000 Community Outreach Program: PS	0.00	0.00	122.06	(122.06)	0.0%
522 45 31 0007 Community Outreach Program Training: OOS	0.00	0.00	37.43	(37.43)	0.0%
522 45 43 0005 Community Outreach Program Training: Travel	0.00	0.00	0.00	0.00	0.0%
522 45 49 0003 Community Outreach Program Training: Miscellaneous	0.00	0.00	0.00	0.00	0.0%
<b>001 Community Outreach Program (COP)</b>	<b>15,000.00</b>	<b>736.07</b>	<b>6,295.46</b>	<b>8,704.54</b>	<b>42.0%</b>
522 10 31 0001 Department Dinner: OOS	5,500.00	0.00	0.00	5,500.00	0.0%
522 10 41 0002 Department Dinner: PS	0.00	0.00	0.00	0.00	0.0%
<b>002 Department Dinner</b>	<b>5,500.00</b>	<b>0.00</b>	<b>0.00</b>	<b>5,500.00</b>	<b>0.0%</b>
522 45 41 0002 Fire Marshall Training (Reimbursable)	0.00	0.00	0.00	0.00	0.0%
<b>003 Fire Marshall Training</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.0%</b>
522 30 31 3000 Community Newsletter: OOS	6,000.00	4,935.42	4,935.42	1,064.58	82.3%
522 30 41 4000 Community Newsletter: PS	0.00	0.00	0.00	0.00	0.0%
<b>004 Newsletter</b>	<b>6,000.00</b>	<b>4,935.42</b>	<b>4,935.42</b>	<b>1,064.58</b>	<b>82.3%</b>
<b>005 Emergency Prevention Specialist</b>	<b>26,500.00</b>	<b>5,671.49</b>	<b>11,230.88</b>	<b>15,269.12</b>	<b>42.4%</b>
<b>006 McCormick</b>					
522 10 44 1000 Advertising: (Legal Advertisements/Subscriptions)	2,000.00	0.00	451.88	1,548.12	22.6%
<b>001 Advertising</b>	<b>2,000.00</b>	<b>0.00</b>	<b>451.88</b>	<b>1,548.12</b>	<b>22.6%</b>
522 10 31 0100 Office & Operating Supplies	6,000.00	0.00	3,745.00	2,255.00	62.4%

## 2020 BUDGET POSITION

North Mason Regional Fire Authority  
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### 001 General Expense Fund

Expenditures	Amt Budgeted	November	YTD	Remaining	
<b>006 McCormick</b>					
002 Office Supplies	6,000.00	0.00	3,745.00	2,255.00	62.4%
522 10 42 0001 Postage: OOS	2,500.00	51.00	1,840.55	659.45	73.6%
003 Postage	2,500.00	51.00	1,840.55	659.45	73.6%
522 20 20 0070 Volunteer Pension and Disability	2,500.00	0.00	1,650.00	850.00	66.0%
004 Volunteer Pension and Disability	2,500.00	0.00	1,650.00	850.00	66.0%
<b>006 McCormick</b>	<b>13,000.00</b>	<b>51.00</b>	<b>7,687.43</b>	<b>5,312.57</b>	<b>59.1%</b>
<b>007 Reese</b>					
522 20 31 3000 Personal Protective Equipment (PPE): OOS- Full Sets	15,000.00	0.00	6,551.12	8,448.88	43.7%
522 20 31 4000 PPE- Bunker Boot Reimbursement	0.00	0.00	0.00	0.00	0.0%
522 20 31 5000 Miscellaneous PPE Purchasing	0.00	629.73	4,255.51	(4,255.51)	0.0%
522 20 48 1000 PPE Repair and Maintenance	0.00	409.46	3,611.72	(3,611.72)	0.0%
001 PPE	15,000.00	1,039.19	14,418.35	581.65	96.1%
522 20 31 6000 Safety Committee Equipment: OOS	2,500.00	0.00	3,054.36	(554.36)	122.2%
522 20 41 2000 Safety Professional Services: PS	0.00	0.00	878.85	(878.85)	0.0%
522 20 48 2000 Safety Repairs and Maintenance	0.00	0.00	0.00	0.00	0.0%
002 Safety	2,500.00	0.00	3,933.21	(1,433.21)	157.3%
522 20 20 3000 Class A Uniforms: PB	0.00	0.00	867.70	(867.70)	0.0%
522 20 20 4000 Class B Uniforms: PB	18,000.00	374.29	4,004.03	13,995.97	22.2%
522 20 31 2000 Miscellaneous Uniforms: OOS	0.00	0.00	4,121.96	(4,121.96)	0.0%
522 20 41 1000 Uniform Repairs and Alterations: PS	0.00	0.00	0.00	0.00	0.0%
003 Uniforms	18,000.00	374.29	8,993.69	9,006.31	50.0%
<b>007 Reese</b>	<b>35,500.00</b>	<b>1,413.48</b>	<b>27,345.25</b>	<b>8,154.75</b>	<b>77.0%</b>
<b>520 Fire Control</b>					
514 20 50 0000 Financial & Record Services - Intergovernmental Services & Taxes	0.00	0.00	0.00	0.00	0.0%
520 Fire Control	0.00	0.00	0.00	0.00	0.0%
<b>580 Non Expenditures</b>					
589 00 00 0000 Emergency Contingency	500,140.62	0.00	0.00	500,140.62	0.0%
589 40 50 0000 Other Non-Expenditures - Intergovernmental Services & Taxes	0.00	0.00	0.00	0.00	0.0%
<b>580 Non Expenditures</b>	<b>500,140.62</b>	<b>0.00</b>	<b>0.00</b>	<b>500,140.62</b>	<b>0.0%</b>
<b>594 Capital Expenditures</b>					

## 2020 BUDGET POSITION

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### 001 General Expense Fund

Expenditures	Amt Budgeted	November	YTD	Remaining	
<b>594 Capital Expenditures</b>					
594 22 63 1000 OBH Property Purchase	0.00	80,906.67	642,450.08	(642,450.08)	0.0%
594 22 63 2000 Tahuya Station - Phase 1	0.00	8,177.42	771,964.47	(771,964.47)	0.0%
594 22 63 3000 S&P Bond Credit Rating	0.00	0.00	16,500.00	(16,500.00)	0.0%
594 22 63 4000 Capital Expenditures/Expenses - PS (Hill International)	0.00	3,980.00	81,092.66	(81,092.66)	0.0%
594 22 64 1000 Brush Truck Purchase	0.00	0.00	0.00	0.00	0.0%
594 22 64 2000 Medic Unit Purchase	0.00	0.00	0.00	0.00	0.0%
594 22 64 3000 Capital Machinery and Equipment	0.00	0.00	0.00	0.00	0.0%
<b>594 Capital Expenditures</b>	<b>0.00</b>	<b>93,064.09</b>	<b>1,512,007.21</b>	<b>(1,512,007.21)</b>	<b>0.0%</b>
<b>Fund Expenditures:</b>	<b>4,836,232.16</b>	<b>442,486.28</b>	<b>5,567,365.24</b>	<b>(731,133.08)</b>	<b>115.1%</b>
<b>Fund Excess/(Deficit):</b>	<b>(683,682.16)</b>	<b>(442,486.28)</b>	<b>2,397,761.11</b>		

## 2020 BUDGET POSITION

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### 200 Construction Fund

Revenues	Amt Budgeted	November	YTD	Remaining	
<b>360 Interest &amp; Other Earnings</b>					
361 10 30 0001 Investment Interest - Const.	0.00	0.00	12,992.57	(12,992.57)	0.0%
361 19 30 0000 Investment Service Fees (Treasurer Charges)	0.00	0.00	(50.00)	50.00	0.0%
<b>360 Interest &amp; Other Earnings</b>	<b>0.00</b>	<b>0.00</b>	<b>12,942.57</b>	<b>(12,942.57)</b>	<b>0.0%</b>
<b>390 Other Financing Sources</b>					
391 90 30 0000 General Obligation Bond Proceeds - Const.	0.00	0.00	8,950,000.00	(8,950,000.00)	0.0%
392 00 30 0000 Original Issue Premium (Discount) - Const.	0.00	0.00	1,161,657.75	(1,161,657.75)	0.0%
<b>390 Other Financing Sources</b>	<b>0.00</b>	<b>0.00</b>	<b>10,111,657.75</b>	<b>(10,111,657.75)</b>	<b>0.0%</b>
<b>Fund Revenues:</b>	<b>0.00</b>	<b>0.00</b>	<b>10,124,600.32</b>	<b>(10,124,600.32)</b>	<b>0.0%</b>
Expenditures	Amt Budgeted	November	YTD	Remaining	
<b>591 Debt Service - Principal Repayment</b>					
592 22 50 0000 Interest And Other Debt Service Costs - Intergovernmental Services & Taxes - Const.	0.00	0.00	38,507.50	(38,507.50)	0.0%
<b>591 Debt Service - Principal Repayment</b>	<b>0.00</b>	<b>0.00</b>	<b>38,507.50</b>	<b>(38,507.50)</b>	<b>0.0%</b>
<b>594 Capital Expenditures</b>					
596 22 50 0000 - Intergovernmental Services & Taxes - Const.	0.00	0.00	53,700.00	(53,700.00)	0.0%
<b>594 Capital Expenditures</b>	<b>0.00</b>	<b>0.00</b>	<b>53,700.00</b>	<b>(53,700.00)</b>	<b>0.0%</b>
<b>Fund Expenditures:</b>	<b>0.00</b>	<b>0.00</b>	<b>92,207.50</b>	<b>(92,207.50)</b>	<b>0.0%</b>
<b>Fund Excess/(Deficit):</b>	<b>0.00</b>	<b>0.00</b>	<b>10,032,392.82</b>		

## 2020 BUDGET POSITION

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### 300 Bond Fund

Revenues	Amt Budgeted	November	YTD	Remaining	
<b>310 Taxes</b>					
311 10 30 0002 Real & Personal Property Taxes - Bond	0.00	0.00	490,259.11	(490,259.11)	0.0%
310 Taxes	0.00	0.00	490,259.11	(490,259.11)	0.0%
<b>330 Intergovernmental Revenues</b>					
337 00 30 4000 Local Grants, Entitlements, Other Payments-Timber Exc Bond	0.00	0.00	5,317.21	(5,317.21)	0.0%
330 Intergovernmental Revenues	0.00	0.00	5,317.21	(5,317.21)	0.0%
<b>360 Interest &amp; Other Earnings</b>					
361 40 30 0001 Other Interest Earnings Bond	0.00	0.00	0.28	(0.28)	0.0%
362 50 00 0001 Space And Facilities Leases Long-term/DNR Bond	0.00	0.00	223.85	(223.85)	0.0%
360 Interest & Other Earnings	0.00	0.00	224.13	(224.13)	0.0%
<b>380 Non Revenues</b>					
389 40 00 0001 Refund Interest Paid Bond	0.00	0.00	(0.35)	0.35	0.0%
380 Non Revenues	0.00	0.00	(0.35)	0.35	0.0%
<b>Fund Revenues:</b>	<b>0.00</b>	<b>0.00</b>	<b>495,800.10</b>	<b>(495,800.10)</b>	<b>0.0%</b>
<b>Fund Excess/(Deficit):</b>	<b>0.00</b>	<b>0.00</b>	<b>495,800.10</b>		

## 2020 BUDGET POSITION TOTALS

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Fund	Revenue	November	Received		Expenditures	November	Spent	
001 General Expense Fund	4,152,550.00	0.00	7,965,126.35	191.8%	4,836,232.16	442,486.28	5,567,365.24	115.1%
200 Construction Fund	0.00	0.00	10,124,600.32	0.0%	0.00	0.00	92,207.50	0.0%
300 Bond Fund	0.00	0.00	495,800.10	0.0%	0.00	0.00	0.00	0.0%
	<u>4,152,550.00</u>	<u>0.00</u>	<u>18,585,526.77</u>	<u>447.6%</u>	<u>4,836,232.16</u>	<u>442,486.28</u>	<u>5,659,572.74</u>	<u>117.0%</u>



## VOUCHER APPROVALS

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Voucher	Claimant	Trans	Date	Type	Acct #	Amount	Memo	County ID
201101001	COLUMBIA BANK - DIRECT DEP	1160	11/27/2020	Payroll	1	37,389.14	Holiday Cashout	COL002
201101002	COLUMBIA BANK - PAYROLL TAXES	1161	11/27/2020	Payroll	1	7,286.38	941 Deposit for Pay Cycle(s) 11/01/2020 - 11/30/2020; 941 Deposit for Pay Cycle(s) 11/27/2020 - 11/27/2020	COL001
201101003	EMPLOYMENT SECURITY DEPT - PFML	1162	11/27/2020	Payroll	1	112.07	Pay Cycle(s) 11/27/2020 To 11/27/2020 - PFML	EMP001
201101004	LEOFF SYS - P/2	1163	11/27/2020	Payroll	1	6,167.66	Pay Cycle(s) 11/27/2020 To 11/27/2020 - LEOFF2	LEF150
201101005	AGATE ASPHALT	1164	11/10/2020	Claims	1	461.13		
201101006	AIRGAS USA, LLC	1165	11/10/2020	Claims	1	1,109.78		AIR200
201101007	BARRETT, FRED	1166	11/10/2020	Claims	1	936.92		BAR165
201101008	BELFAIR HOSE & HEAVY TRUCK REPAIR	1167	11/10/2020	Claims	1	613.58		BEL097
201101009	BLUE CROSS BLUE SHIELD OF MONTANA	1168	11/10/2020	Claims	1	234.49		BLU020
201101010	BOUND TREE MEDICAL, LLC	1169	11/10/2020	Claims	1	805.75		BOU100
201101011	CASCADE NATURAL GAS	1170	11/10/2020	Claims	1	143.15		CAS100
201101012	CASCADE PRINT MEDIA	1171	11/10/2020	Claims	1	4,935.42	Community Newsletter - printing/postage; Community Newsletter - printing / postage	CAS140
201101013	CENTURY LINK	1172	11/10/2020	Claims	1	677.41		CEN160
201101014	COPIERS NORTHWEST, INC.	1173	11/10/2020	Claims	1	24.05		COP002
201101015	CREWSENSE, LLC	1174	11/10/2020	Claims	1	195.59		CAL002
201101016	DIRECT TV INC	1175	11/10/2020	Claims	1	138.99		DIR150
201101017	ECKLUND DRYWALL & PAINTING, INC.	1176	11/10/2020	Claims	1	4,231.50		
201101018	EF RECOVERY	1177	11/10/2020	Claims	1	1,729.40		EFR200
201101019	ENERSPECT MEDICAL SOLUTIONS	1178	11/10/2020	Claims	1	976.13		ENE200
201101020	FIRST-IN RESPONDER TECHNICAL ACADEMY, LL FIRE TECH	1179	11/10/2020	Claims	1	700.00		
201101021	FITNESS INSTALLERS AND TECHNICIANS	1180	11/10/2020	Claims	1	423.15		FIT001
201101022	GALLS, LLC	1181	11/10/2020	Claims	1	374.29		GAL100
201101023	GILMORES AUTOMOTIVE SERVICE	1182	11/10/2020	Claims	1	1,623.95		GIL275
201101024	HILL INTERNATIONAL, INC.	1183	11/10/2020	Claims	1	3,980.00		
201101025	HOOD CANAL COMMUNICATIONS	1184	11/10/2020	Claims	1	481.34		HOO071
201101026	HRA VEBA TRUST	1185	11/10/2020	Claims	1	10,899.43		HRA200
201101027	HUGHES FIRE EQUIPMENT, INC	1186	11/10/2020	Claims	1	2,084.45		HUG150
201101028	HUTTER, CHRISTY	1187	11/10/2020	Claims	1	750.00		HUT075

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Voucher Claimant	Trans	Date	Type	Acct #	Amount	Memo	County ID
201101029 KITSAP BANK - VISA	1188	11/10/2020	Claims	1	1,284.47	Best Buy; Fire Smart Promo; ESD PFML; Use Tax Quarterly; Amazon; El Sombrero; Amazon; IMS Alliance; Amazon; Amazon	KIT072
201101030 KITSAP FIRE & SECURITY, INC.	1189	11/10/2020	Claims	1	572.25	Retainage	
201101031 LES SCHWAB INC	1190	11/10/2020	Claims	1	2,183.91		LES110
201101032 LIFE ASSIST	1191	11/10/2020	Claims	1	2,418.38		LIF100
201101033 LOMAX ROBERT	1192	11/10/2020	Claims	1	645.29	Ambulance Billing Refund	
201101034 MED-TECH RESOURCE, INC	1193	11/10/2020	Claims	1	170.71		MED024
201101035 MEDICARE BLUE RX	1194	11/10/2020	Claims	1	41.90	Fred Barrett	MED200
201101036 NMRFA- REVOLVING FUND	1195	11/10/2020	Claims	1	899.09	DOR - Unclaimed Property; Collins Lake Water; PUD #3; Wave	NMR200
201101037 NORTH SHORE LANDSCAPING	1196	11/10/2020	Claims	1	1,790.25		
201101038 NORTHWEST SAFETY CLEAN INC	1197	11/10/2020	Claims	1	409.46		NOR156
201101039 PAR TRAINING AND PROPS LLC	1198	11/10/2020	Claims	1	3,200.00		
201101040 PENINSULA TOPSOIL, LLC.	1199	11/10/2020	Claims	1	297.90		PEN125
201101041 PITNEY BOWES INC	1200	11/10/2020	Claims	1	51.00		PIT001
201101042 PUD #1	1201	11/10/2020	Claims	1	51.12		PUD100
201101043 PUD #3	1202	11/10/2020	Claims	1	810.35		PUD300
201101044 RAY POLAND & SON'S INC.	1203	11/10/2020	Claims	1	4,100.63		
201101045 ROSE CITY LABEL	1204	11/10/2020	Claims	1	67.00		ROS110
201101046 SABELHOUSE WEST INC.	1205	11/10/2020	Claims	1	5,055.89		
201101047 SCOTT MCLENDONS HARDWARE	1206	11/10/2020	Claims	1	459.75		SCO150
201101048 SEA-WESTERN, INC.	1207	11/10/2020	Claims	1	1,478.74		SEA125
201101049 SEVERANCE KYLE C	1208	11/10/2020	Claims	1	6.90		
201101050 SNURE LAW OFFICE, PSC	1209	11/10/2020	Claims	1	125.00		SNU085
201101051 STERICYCLE INC	1210	11/10/2020	Claims	1	49.81		STE505
201101052 TACOMA DIESEL & EQUIPMENT INC.	1211	11/10/2020	Claims	1	645.58		TAC107
201101053 TRAILS END WATER DISTRICT	1212	11/10/2020	Claims	1	43.70		TRA092
201101054 TRICO COMPANIES, LLC	1213	11/10/2020	Claims	1	77,256.67	Project #4424-20	
201101055 TRS TRASH REMOVAL SERVICES LLC	1214	11/10/2020	Claims	1	813.75		
201101056 US FIRE EQUIPMENT, LLC	1215	11/10/2020	Claims	1	147.98		USF152
201101057 VERIZON WIRELESS	1216	11/10/2020	Claims	1	828.60		VER145
201101058 WA STATE PATROL BUDGET & FISCAL	1217	11/10/2020	Claims	1	11.00		WAS800
201101059 WASHINGTON FIRE CHIEFS	1218	11/10/2020	Claims	1	1,800.00		WAS275
201101060 WASHINGTON STATE UNIVERSITY	1219	11/10/2020	Claims	1	3,191.21		
201101061 WAVE BROADBAND	1220	11/10/2020	Claims	1	117.75		WAV100
201101062 WESTBAY AUTO PARTS INC	1221	11/10/2020	Claims	1	87.50		WES077
201101063 WILCOX & FLEGEL INC.	1222	11/10/2020	Claims	1	1,836.93		WIL012
201101064 COLUMBIA BANK - DIRECT DEP	1265	11/30/2020	Payroll	1	111,560.73	November Payroll	COL002

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201101065	COLUMBIA BANK - PAYROLL TAXES	1266	11/30/2020	Payroll	1	25,693.08	941 Deposit for Pay Cycle(s) 11/30/2020 - 11/30/2020	COL001
201101066	DCP - WA STATE DEFERRED COMP	1267	11/30/2020	Payroll	1	14,093.80	Pay Cycle(s) 11/30/2020 To 11/30/2020 - DC-CAPT; Pay Cycle(s) 11/30/2020 To 11/30/2020 - DC-DCP	STA175
201101067	DEPT OF LABOR & INDUSTRIES	1268	11/30/2020	Payroll	1	8,525.91	4TH Quarter 11/01/2020 - 11/30/2020	DEP100
201101068	DIMARTINO/FORTIS INS CO	1269	11/30/2020	Payroll	1	714.51	Pay Cycle(s) 11/30/2020 To 11/30/2020 - DISABILITY	DIM100
201101069	EMPLOYMENT SECURITY DEPT - PFML	1270	11/30/2020	Payroll	1	452.24	Pay Cycle(s) 11/30/2020 To 11/30/2020 - PFML	EMP001
201101070	IAFF LOCAL 3876	1271	11/30/2020	Payroll	1	2,168.10	Pay Cycle(s) 11/30/2020 To 11/30/2020 - DUES	IAF110
201101071	LEOFF SYS - P/2	1272	11/30/2020	Payroll	1	22,961.94	Pay Cycle(s) 11/30/2020 To 11/30/2020 - LEOFF2	LEF150
201101072	NATIONWIDE	1273	11/30/2020	Payroll	1	2,964.00	Pay Cycle(s) 11/30/2020 To 11/30/2020 - DC-NATION	NAC101
201101073	NMRFA - FOOD FUND	1274	11/30/2020	Payroll	1	135.00	Pay Cycle(s) 11/30/2020 To 11/30/2020 - FOOD	NMR100
201101074	VIMLY BENEFIT SOLUTIONS, INC	1275	11/30/2020	Payroll	1	25,764.39	Pay Cycle(s) 11/30/2020 To 11/30/2020 - PREMERA-Family; Pay Cycle(s) 11/30/2020 To 11/30/2020 - PREMERA-Single; Pay Cycle(s) 11/30/2020 To 11/30/2020 - DVL	WAS016
201101075	WA PUB EMP RETIREMENT SYS-PERS	1276	11/30/2020	Payroll	1	2,651.14	Pay Cycle(s) 11/30/2020 To 11/30/2020 - PERS2	WAS900
201101076	WSCFF EMPLOYEE BENEFIT TRUST	1277	11/30/2020	Payroll	1	2,500.00	Pay Cycle(s) 11/30/2020 To 11/30/2020 - MERP	WSC050
201101077	BAKKEN BEAU A	1225	11/30/2020	Payroll	1	6,948.48		BAK210
201101078	CHAFFEE LINDSAY W	1226	11/30/2020	Payroll	1	1,300.14		CHA002
201101079	HARRIS GEORGE W	1236	11/30/2020	Payroll	1	179.70		
201101080	KEWISH, DANIEL	1240	11/30/2020	Payroll	1	346.69		KEW200
201101081	LINDSEY COOPER B	1242	11/30/2020	Payroll	1	456.75		LIN001

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201101082 MORROW, THOMAS G.	1246	11/30/2020	Payroll	1	624.59		MOR200
201101083 PHELAN COLE E	1248	11/30/2020	Payroll	1	179.70		
201101084 ROESSEL LUCAS D	1253	11/30/2020	Payroll	1	184.70		
201101085 RYAN TREVOR D	1254	11/30/2020	Payroll	1	179.70		
201101086 SAMMONS, MICHAEL	1255	11/30/2020	Payroll	1	443.28		SAM025
201101087 SUMMERLIN ANTONIO	1259	11/30/2020	Payroll	1	438.42		SUM001
201101088 WRIGHT CHRISTOPHER M	1262	11/30/2020	Payroll	1	184.70		
201101089 ZUBER TANNER	1264	11/30/2020	Payroll	1	1,613.64		ZUB001
Total Vouchers:					435,700.95		

CERTIFICATION: We, the undersigned do hereby certify under penalty of perjury, that the materials have been furnished, the services rendered or the labor performed as described and that the claim is a due and unpaid obligation against North Mason Regional Fire Authority and that we are authorized to authenticate and certify to said claim.

Commissioner: \_\_\_\_\_ Date: \_\_\_\_\_

Commissioner: \_\_\_\_\_ Date: \_\_\_\_\_

Commissioner: \_\_\_\_\_ Date: \_\_\_\_\_

Commissioner: \_\_\_\_\_ Date: \_\_\_\_\_

Commissioner: \_\_\_\_\_ Date: \_\_\_\_\_

Secretary: \_\_\_\_\_ Date: \_\_\_\_\_

**VOUCHER APPROVALS**

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Voucher Claimant	Trans	Date	Type	Acct #	Amount	Memo	County ID
201102001 MASON COUNTY COMMUNITY SVCS	1280	11/10/2020	Claims	1	3,650.00	Special Use Permit / Hearing	MAS800

Total Vouchers: 3,650.00

CERTIFICATION: We, the undersigned do hereby certify under penalty of perjury, that the materials have been furnished, the services rendered or the labor performed as described and that the claim is a due and unpaid obligation against North Mason Regional Fire Authority and that we are authorized to authenticate and certify to said claim.

Commissioner: \_\_\_\_\_ Date: \_\_\_\_\_

Commissioner: \_\_\_\_\_ Date: \_\_\_\_\_

Commissioner: \_\_\_\_\_ Date: \_\_\_\_\_

Commissioner: \_\_\_\_\_ Date: \_\_\_\_\_

Commissioner: \_\_\_\_\_ Date: \_\_\_\_\_

Secretary: \_\_\_\_\_ Date: \_\_\_\_\_

# TRANSACTION JOURNAL

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<b>1134</b>	<b>11/10/2020</b>		<b>1</b>		<b>Ser Chge</b>		<b>MASON COUNTY AUDITOR - ELEC</b>	<b>3,135.33</b>	<b>County Transfer of funds for charges</b>
	522 10 30 1000	Mason/Kitsap Electi		001	General Expense Fund			3,135.33	
<b>1160</b>	<b>11/27/2020</b>		<b>1</b>		<b>Payroll</b>		<b>COLUMBIA BANK - DIRECT DEP</b>	<b>37,389.14</b>	<b>Holiday Cashout</b>
	522 10 10 9999	Payroll Clearing		001	General Expense Fund			37,389.14	
<b>1161</b>	<b>11/27/2020</b>		<b>1</b>		<b>Payroll</b>		<b>COLUMBIA BANK - PAYROLL TAX</b>	<b>7,286.38</b>	<b>941 Deposit for Pay Cycle(s) 11/01/2020 - 11/30/2020; 941 Deposit for Pay Cycle(s) 11/27/2020 - 11/27/2020</b>
	522 20 20 0020	Firefighter/EMT- M		001	General Expense Fund			39.55	ARNOLD, DONOVAN P - 941
	589 99 00 0000	Payroll Benefits Cle.		001	General Expense Fund			141.50	ARNOLD, DONOVAN P - 941
	522 20 20 0020	Firefighter/EMT- M		001	General Expense Fund			34.44	CHESTER, LAURA L - 941
	589 99 00 0000	Payroll Benefits Cle.		001	General Expense Fund			265.04	CHESTER, LAURA L - 941
	522 20 20 0020	Firefighter/EMT- M		001	General Expense Fund			45.92	CLEVELAND, RYAN W - 941
	589 99 00 0000	Payroll Benefits Cle.		001	General Expense Fund			191.80	CLEVELAND, RYAN W - 941
	522 71 20 0020	Firefighter/paramedi		001	General Expense Fund			43.23	CLOUD, RYAN D - 941
	589 99 00 0000	Payroll Benefits Cle.		001	General Expense Fund			134.70	CLOUD, RYAN D - 941
	522 20 20 0020	Firefighter/EMT- M		001	General Expense Fund			1.03	COLLAMORE, ROBERT S - 941
	589 99 00 0000	Payroll Benefits Cle.		001	General Expense Fund			1.03	COLLAMORE, ROBERT S - 941
	522 71 20 0020	Firefighter/paramedi		001	General Expense Fund			43.23	COTTER, MICKEY J - 941
	589 99 00 0000	Payroll Benefits Cle.		001	General Expense Fund			43.23	COTTER, MICKEY J - 941
	522 20 20 0020	Firefighter/EMT- M		001	General Expense Fund			48.74	EHRESMAN II, CARL E - 941
	589 99 00 0000	Payroll Benefits Cle.		001	General Expense Fund			397.64	EHRESMAN II, CARL E - 941
	522 71 20 0020	Firefighter/paramedi		001	General Expense Fund			41.33	FULKERSON, JESS M - 941
	589 99 00 0000	Payroll Benefits Cle.		001	General Expense Fund			328.94	FULKERSON, JESS M - 941
	522 20 20 0020	Firefighter/EMT- M		001	General Expense Fund			8.22	GRACEY, KYLER B - 941
	589 99 00 0000	Payroll Benefits Cle.		001	General Expense Fund			33.23	GRACEY, KYLER B - 941
	522 71 20 0020	Firefighter/paramedi		001	General Expense Fund			17.69	JENSON, ZACKARY T - 941
	589 99 00 0000	Payroll Benefits Cle.		001	General Expense Fund			36.37	JENSON, ZACKARY T - 941
	522 20 20 0020	Firefighter/EMT- M		001	General Expense Fund			39.55	JOHNSON, ANDREW - 941
	589 99 00 0000	Payroll Benefits Cle.		001	General Expense Fund			141.50	JOHNSON, ANDREW - 941
	522 20 20 0020	Firefighter/EMT- M		001	General Expense Fund			37.77	JONES, RYAN E - 941
	589 99 00 0000	Payroll Benefits Cle.		001	General Expense Fund			209.89	JONES, RYAN E - 941
	522 20 20 0020	Firefighter/EMT- M		001	General Expense Fund			35.26	KLAHR, DERIC J - 941
	589 99 00 0000	Payroll Benefits Cle.		001	General Expense Fund			272.65	KLAHR, DERIC J - 941
	522 20 20 0020	Firefighter/EMT- M		001	General Expense Fund			0.60	NEWMAN, LACEY E - 941
	589 99 00 0000	Payroll Benefits Cle.		001	General Expense Fund			0.60	NEWMAN, LACEY E - 941
	522 20 20 0020	Firefighter/EMT- M		001	General Expense Fund			14.45	QUIROZ JR., VICTOR - 941
	589 99 00 0000	Payroll Benefits Cle.		001	General Expense Fund			82.41	QUIROZ JR., VICTOR - 941
	522 20 20 0020	Firefighter/EMT- M		001	General Expense Fund			48.74	REESE, JORDAN D - 941
	589 99 00 0000	Payroll Benefits Cle.		001	General Expense Fund			178.20	REESE, JORDAN D - 941
	522 20 20 0020	Firefighter/EMT- M		001	General Expense Fund			36.74	RHEAD, ANTHONY - 941

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589 99 00 0000		Payroll Benefits Cle.	001	001	General Expense Fund			175.10	RHEAD, ANTHONY - 941
522 71 20 0020		Firefighter/paramedi	001	001	General Expense Fund			18.58	SEVERANCE, KYLE C - 941
589 99 00 0000		Payroll Benefits Cle.	001	001	General Expense Fund			18.58	SEVERANCE, KYLE C - 941
522 71 20 0020		Firefighter/paramedi	001	001	General Expense Fund			43.23	TORVIK, DAVID A - 941
589 99 00 0000		Payroll Benefits Cle.	001	001	General Expense Fund			170.54	TORVIK, DAVID A - 941
522 20 20 0020		Firefighter/EMT- M	001	001	General Expense Fund			44.15	YATES, JEFF J - 941
589 99 00 0000		Payroll Benefits Cle.	001	001	General Expense Fund			177.79	YATES, JEFF J - 941
522 20 20 0020		Firefighter/EMT- M	001	001	General Expense Fund			39.55	ARNOLD, DONOVAN P - 941
589 99 00 0000		Payroll Benefits Cle.	001	001	General Expense Fund			141.50	ARNOLD, DONOVAN P - 941
522 20 20 0020		Firefighter/EMT- M	001	001	General Expense Fund			34.44	CHESTER, LAURA L - 941
589 99 00 0000		Payroll Benefits Cle.	001	001	General Expense Fund			265.04	CHESTER, LAURA L - 941
522 20 20 0020		Firefighter/EMT- M	001	001	General Expense Fund			45.92	CLEVELAND, RYAN W - 941
589 99 00 0000		Payroll Benefits Cle.	001	001	General Expense Fund			191.80	CLEVELAND, RYAN W - 941
522 71 20 0020		Firefighter/paramedi	001	001	General Expense Fund			43.23	CLOUD, RYAN D - 941
589 99 00 0000		Payroll Benefits Cle.	001	001	General Expense Fund			134.70	CLOUD, RYAN D - 941
522 20 20 0020		Firefighter/EMT- M	001	001	General Expense Fund			1.03	COLLAMORE, ROBERT S - 941
589 99 00 0000		Payroll Benefits Cle.	001	001	General Expense Fund			1.03	COLLAMORE, ROBERT S - 941
522 71 20 0020		Firefighter/paramedi	001	001	General Expense Fund			43.23	COTTER, MICKEY J - 941
589 99 00 0000		Payroll Benefits Cle.	001	001	General Expense Fund			43.23	COTTER, MICKEY J - 941
522 20 20 0020		Firefighter/EMT- M	001	001	General Expense Fund			48.74	EHRESMAN II, CARL E - 941
589 99 00 0000		Payroll Benefits Cle.	001	001	General Expense Fund			397.64	EHRESMAN II, CARL E - 941
522 71 20 0020		Firefighter/paramedi	001	001	General Expense Fund			41.33	FULKERSON, JESS M - 941
589 99 00 0000		Payroll Benefits Cle.	001	001	General Expense Fund			328.94	FULKERSON, JESS M - 941
522 20 20 0020		Firefighter/EMT- M	001	001	General Expense Fund			8.22	GRACEY, KYLER B - 941
589 99 00 0000		Payroll Benefits Cle.	001	001	General Expense Fund			33.23	GRACEY, KYLER B - 941
522 71 20 0020		Firefighter/paramedi	001	001	General Expense Fund			17.69	JENSON, ZACKARY T - 941
589 99 00 0000		Payroll Benefits Cle.	001	001	General Expense Fund			36.37	JENSON, ZACKARY T - 941
522 20 20 0020		Firefighter/EMT- M	001	001	General Expense Fund			39.55	JOHNSON, ANDREW - 941
589 99 00 0000		Payroll Benefits Cle.	001	001	General Expense Fund			141.50	JOHNSON, ANDREW - 941
522 20 20 0020		Firefighter/EMT- M	001	001	General Expense Fund			37.77	JONES, RYAN E - 941
589 99 00 0000		Payroll Benefits Cle.	001	001	General Expense Fund			209.89	JONES, RYAN E - 941
522 20 20 0020		Firefighter/EMT- M	001	001	General Expense Fund			35.26	KLAHR, DERIC J - 941
589 99 00 0000		Payroll Benefits Cle.	001	001	General Expense Fund			272.65	KLAHR, DERIC J - 941
522 20 20 0020		Firefighter/EMT- M	001	001	General Expense Fund			0.60	NEWMAN, LACEY E - 941
589 99 00 0000		Payroll Benefits Cle.	001	001	General Expense Fund			0.60	NEWMAN, LACEY E - 941
522 20 20 0020		Firefighter/EMT- M	001	001	General Expense Fund			14.45	QUIROZ JR., VICTOR - 941
589 99 00 0000		Payroll Benefits Cle.	001	001	General Expense Fund			82.41	QUIROZ JR., VICTOR - 941
522 20 20 0020		Firefighter/EMT- M	001	001	General Expense Fund			48.74	REESE, JORDAN D - 941
589 99 00 0000		Payroll Benefits Cle.	001	001	General Expense Fund			178.20	REESE, JORDAN D - 941
522 20 20 0020		Firefighter/EMT- M	001	001	General Expense Fund			36.74	RHEAD, ANTHONY - 941
589 99 00 0000		Payroll Benefits Cle.	001	001	General Expense Fund			175.10	RHEAD, ANTHONY - 941
522 71 20 0020		Firefighter/paramedi	001	001	General Expense Fund			18.58	SEVERANCE, KYLE C - 941
589 99 00 0000		Payroll Benefits Cle.	001	001	General Expense Fund			18.58	SEVERANCE, KYLE C - 941

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Trans	Date	Redeemed	Acct #	Chk #	Type	Receipt # InterFund #	Vendor	Amount	Memo
	522 71 20 0020	Firefighter/paramedi	001	001	General Expense Fund			43.23	TORVIK, DAVID A - 941
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			170.54	TORVIK, DAVID A - 941
	522 20 20 0020	Firefighter/EMT- M	001	001	General Expense Fund			44.15	YATES, JEFF J - 941
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			177.79	YATES, JEFF J - 941
<b>1162</b>	<b>11/27/2020</b>		<b>1</b>		<b>Payroll</b>		<b>EMPLOYMENT SECURITY DEPT -</b>	<b>112.07</b>	<b>Pay Cycle(s) 11/27/2020 To 11/27/2020 - PFML</b>
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			6.90	ARNOLD, DONOVAN P - PFML
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			6.01	CHESTER, LAURA L - PFML
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			8.01	CLEVELAND, RYAN W - PFML
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			7.54	CLOUD, RYAN D - PFML
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			0.18	COLLAMORE, ROBERT S - PFML
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			7.54	COTTER, MICKEY J - PFML
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			8.50	EHRESMAN II, CARL E - PFML
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			7.21	FULKERSON, JESS M - PFML
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			1.43	GRACEY, KYLER B - PFML
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			3.09	JENSON, ZACKARY T - PFML
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			6.90	JOHNSON, ANDREW - PFML
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			6.59	JONES, RYAN E - PFML
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			6.15	KLAHR, DERIC J - PFML
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			0.11	NEWMAN, LACEY E - PFML
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			2.52	QUIROZ JR., VICTOR - PFML
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			8.50	REESE, JORDAN D - PFML
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			6.41	RHEAD, ANTHONY - PFML
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			3.24	SEVERANCE, KYLE C - PFML
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			7.54	TORVIK, DAVID A - PFML
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			7.70	YATES, JEFF J - PFML
<b>1163</b>	<b>11/27/2020</b>		<b>1</b>		<b>Payroll</b>		<b>LEOFF SYS - P/2</b>	<b>6,167.66</b>	<b>Pay Cycle(s) 11/27/2020 To 11/27/2020 - LEOFF2</b>
	522 20 20 0030	Firefighter/EMT- W.	001	001	General Expense Fund			145.39	ARNOLD, DONOVAN P - LEOFF2
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			234.32	ARNOLD, DONOVAN P - LEOFF2
	522 20 20 0030	Firefighter/EMT- W.	001	001	General Expense Fund			126.61	CHESTER, LAURA L - LEOFF2
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			204.05	CHESTER, LAURA L - LEOFF2
	522 20 20 0030	Firefighter/EMT- W.	001	001	General Expense Fund			168.81	CLEVELAND, RYAN W - LEOFF2
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			272.06	CLEVELAND, RYAN W - LEOFF2
	522 71 20 0030	Firefighter/paramedi	001	001	General Expense Fund			158.91	CLOUD, RYAN D - LEOFF2
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			256.10	CLOUD, RYAN D - LEOFF2
	522 20 20 0030	Firefighter/EMT- W.	001	001	General Expense Fund			3.79	COLLAMORE, ROBERT S - LEOFF2
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			6.11	COLLAMORE, ROBERT S - LEOFF2
	522 71 20 0030	Firefighter/paramedi	001	001	General Expense Fund			158.91	COTTER, MICKEY J - LEOFF2
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			256.10	COTTER, MICKEY J - LEOFF2
	522 20 20 0030	Firefighter/EMT- W.	001	001	General Expense Fund			179.16	EHRESMAN II, CARL E - LEOFF2
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			288.73	EHRESMAN II, CARL E - LEOFF2



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	522 71 20	0030	Firefighter/paramedi	001	General Expense Fund			151.93	FULKERSON, JESS M - LEOFF2
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			244.86	FULKERSON, JESS M - LEOFF2
	522 20 20	0030	Firefighter/EMT- W.	001	General Expense Fund			30.21	GRACEY, KYLER B - LEOFF2
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			48.68	GRACEY, KYLER B - LEOFF2
	522 71 20	0030	Firefighter/paramedi	001	General Expense Fund			65.03	JENSON, ZACKARY T - LEOFF2
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			104.81	JENSON, ZACKARY T - LEOFF2
	522 20 20	0030	Firefighter/EMT- W.	001	General Expense Fund			145.39	JOHNSON, ANDREW - LEOFF2
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			234.32	JOHNSON, ANDREW - LEOFF2
	522 20 20	0030	Firefighter/EMT- W.	001	General Expense Fund			138.83	JONES, RYAN E - LEOFF2
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			223.75	JONES, RYAN E - LEOFF2
	522 20 20	0030	Firefighter/EMT- W.	001	General Expense Fund			129.63	KLAHR, DERIC J - LEOFF2
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			208.91	KLAHR, DERIC J - LEOFF2
	522 20 20	0030	Firefighter/EMT- W.	001	General Expense Fund			2.21	NEWMAN, LACEY E - LEOFF2
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			3.57	NEWMAN, LACEY E - LEOFF2
	522 20 20	0030	Firefighter/EMT- W.	001	General Expense Fund			53.10	QUIROZ JR., VICTOR - LEOFF2
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			85.58	QUIROZ JR., VICTOR - LEOFF2
	522 20 20	0030	Firefighter/EMT- W.	001	General Expense Fund			179.16	REESE, JORDAN D - LEOFF2
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			288.73	REESE, JORDAN D - LEOFF2
	522 20 20	0030	Firefighter/EMT- W.	001	General Expense Fund			135.04	RHEAD, ANTHONY - LEOFF2
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			217.64	RHEAD, ANTHONY - LEOFF2
	522 71 20	0030	Firefighter/paramedi	001	General Expense Fund			68.31	SEVERANCE, KYLE C - LEOFF2
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			110.09	SEVERANCE, KYLE C - LEOFF2
	522 71 20	0030	Firefighter/paramedi	001	General Expense Fund			158.91	TORVIK, DAVID A - LEOFF2
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			256.10	TORVIK, DAVID A - LEOFF2
	522 20 20	0030	Firefighter/EMT- W.	001	General Expense Fund			162.28	YATES, JEFF J - LEOFF2
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			261.54	YATES, JEFF J - LEOFF2
<b>1164</b>	<b>11/10/2020</b>		<b>1</b>		<b>Claims</b>		<b>AGATE ASPHALT</b>	<b>461.13</b>	
	594 22 63	2000	Tahuya Station - Pha	001	General Expense Fund			461.13	
<b>1165</b>	<b>11/10/2020</b>		<b>1</b>		<b>Claims</b>		<b>AIRGAS USA, LLC</b>	<b>1,109.78</b>	
	522 72 31	1000	EMS Supplies: OOS	001	General Expense Fund			202.31	
	522 72 31	1000	EMS Supplies: OOS	001	General Expense Fund			202.31	
	522 72 31	1000	EMS Supplies: OOS	001	General Expense Fund			705.16	
	522 72 31	1000	EMS Supplies: OOS	001	General Expense Fund				
<b>1166</b>	<b>11/10/2020</b>		<b>1</b>		<b>Claims</b>		<b>BARRETT, FRED</b>	<b>936.92</b>	
	522 20 20	2000	Retirement Medical	001	General Expense Fund			144.60	
	522 20 20	2000	Retirement Medical	001	General Expense Fund			792.32	
<b>1167</b>	<b>11/10/2020</b>		<b>1</b>		<b>Claims</b>		<b>BELFAIR HOSE &amp; HEAVY TRUCK I</b>	<b>613.58</b>	
	522 60 48	5000	Generator Preventati	001	General Expense Fund			613.58	
<b>1168</b>	<b>11/10/2020</b>		<b>1</b>		<b>Claims</b>		<b>BLUE CROSS BLUE SHIELD OF MC</b>	<b>234.49</b>	
	522 20 20	2000	Retirement Medical	001	General Expense Fund			234.49	

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<b>1169</b>	<b>11/10/2020</b>		<b>1</b>		<b>Claims</b>		<b>BOUND TREE MEDICAL, LLC</b>	<b>805.75</b>	
		522 72 31 1000 EMS Supplies: OOS		001	General Expense Fund			485.57	
		522 72 31 1000 EMS Supplies: OOS		001	General Expense Fund			320.18	
<b>1170</b>	<b>11/10/2020</b>		<b>1</b>		<b>Claims</b>		<b>CASCADE NATURAL GAS</b>	<b>143.15</b>	
		522 10 47 1000 Station 21 & 21-2 U		001	General Expense Fund			143.15	
<b>1171</b>	<b>11/10/2020</b>		<b>1</b>		<b>Claims</b>		<b>CASCADE PRINT MEDIA</b>	<b>4,935.42</b>	<b>Community Newsletter - printing/postage; Community Newsletter - printing / postage</b>
		522 30 31 3000 Community Newslet		001	General Expense Fund			1,191.00	
		522 30 31 3000 Community Newslet		001	General Expense Fund			3,744.42	
<b>1172</b>	<b>11/10/2020</b>		<b>1</b>		<b>Claims</b>		<b>CENTURY LINK</b>	<b>677.41</b>	
		522 10 42 2000 Station 27 Telephone		001	General Expense Fund			159.91	
		522 10 42 3000 Station 24 Telephone		001	General Expense Fund				
		522 10 42 4000 Station 81 Telephone		001	General Expense Fund				
		522 10 42 2000 Station 27 Telephone		001	General Expense Fund			135.62	
		522 10 42 4000 Station 81 Telephone		001	General Expense Fund			232.14	St. 81
		522 10 42 1000 Station 21 Telephone		001	General Expense Fund				
		522 10 42 3000 Station 24 Telephone		001	General Expense Fund			149.74	St. 24
<b>1173</b>	<b>11/10/2020</b>		<b>1</b>		<b>Claims</b>		<b>COPIERS NORTHWEST, INC.</b>	<b>24.05</b>	
		522 10 45 1000 Miscellaneous Expe		001	General Expense Fund			24.05	
<b>1174</b>	<b>11/10/2020</b>		<b>1</b>		<b>Claims</b>		<b>CREWSENSE, LLC</b>	<b>195.59</b>	
		522 10 49 1000 Memberships and St		001	General Expense Fund			195.59	
<b>1175</b>	<b>11/10/2020</b>		<b>1</b>		<b>Claims</b>		<b>DIRECT TV INC</b>	<b>138.99</b>	
		522 10 42 1000 Station 21 Telephone		001	General Expense Fund			138.99	
<b>1176</b>	<b>11/10/2020</b>		<b>1</b>		<b>Claims</b>		<b>ECKLUND DRYWALL &amp; PAINTING</b>	<b>4,231.50</b>	
		522 50 41 0200 Building Maintenanc		001	General Expense Fund			4,231.50	
<b>1177</b>	<b>11/10/2020</b>		<b>1</b>		<b>Claims</b>		<b>EF RECOVERY</b>	<b>1,729.40</b>	
		522 77 41 0038 Ambulance Billing F		001	General Expense Fund			1,729.40	
<b>1178</b>	<b>11/10/2020</b>		<b>1</b>		<b>Claims</b>		<b>ENERSPECT MEDICAL SOLUTION</b>	<b>976.13</b>	
		522 72 48 2000 EKG Monitor Repai		001	General Expense Fund			976.13	
<b>1179</b>	<b>11/10/2020</b>		<b>1</b>		<b>Claims</b>		<b>FIRE TECH FIRST-IN RESPONDER</b>	<b>700.00</b>	
		522 41 41 0000 Training External - S		001	General Expense Fund			350.00	
		522 41 41 0000 Training External - S		001	General Expense Fund			350.00	
<b>1180</b>	<b>11/10/2020</b>		<b>1</b>		<b>Claims</b>		<b>FITNESS INSTALLERS AND TECHN</b>	<b>423.15</b>	
		522 20 48 4000 Wellness Equipment		001	General Expense Fund			423.15	
<b>1181</b>	<b>11/10/2020</b>		<b>1</b>		<b>Claims</b>		<b>GALLS, LLC</b>	<b>374.29</b>	
		522 20 20 4000 Class B Uniforms: P		001	General Expense Fund			249.53	

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		522 20 20 4000 Class B Uniforms: P		001	General Expense Fund			124.76	
<b>1182</b>	<b>11/10/2020</b>		<b>1</b>		<b>Claims</b>		<b>GILMORES AUTOMOTIVE SERVIC</b>	<b>1,623.95</b>	
		522 60 48 6000 Vehicle Repairs and		001	General Expense Fund			1,623.95	2003 White Ambulance
<b>1183</b>	<b>11/10/2020</b>		<b>1</b>		<b>Claims</b>		<b>HILL INTERNATIONAL, INC.</b>	<b>3,980.00</b>	
		594 22 63 4000 Capital Expenditure:		001	General Expense Fund			3,980.00	
<b>1184</b>	<b>11/10/2020</b>		<b>1</b>		<b>Claims</b>		<b>HOOD CANAL COMMUNICATIONS</b>	<b>481.34</b>	
		522 10 42 1000 Station 21 Telephone		001	General Expense Fund			481.34	
<b>1185</b>	<b>11/10/2020</b>		<b>1</b>		<b>Claims</b>		<b>HRA VEBA TRUST</b>	<b>10,899.43</b>	
		522 10 20 0040 Admin Staff- HRA,		001	General Expense Fund			1,583.32	
		522 20 20 0040 Firefighter/EMT- HF		001	General Expense Fund			5,105.35	
		522 71 20 0040 Firefighter/Paramedi		001	General Expense Fund			4,210.76	
<b>1186</b>	<b>11/10/2020</b>		<b>1</b>		<b>Claims</b>		<b>HUGHES FIRE EQUIPMENT, INC</b>	<b>2,084.45</b>	
		522 76 31 0451 Small Tools and Mir		001	General Expense Fund			88.53	
		522 60 48 2000 Tender Preventative		001	General Expense Fund			1,995.92	
<b>1187</b>	<b>11/10/2020</b>		<b>1</b>		<b>Claims</b>		<b>HUTTER, CHRISTY</b>	<b>750.00</b>	
		522 10 41 1000 IT Support Service:		001	General Expense Fund			750.00	
<b>1188</b>	<b>11/10/2020</b>		<b>1</b>		<b>Claims</b>		<b>KITSAP BANK - VISA</b>	<b>1,284.47</b>	<b>Best Buy; Fire Smart Promo; ESD PFML; Use Tax Quarterly; Amazon; El Sombrero; Amazon; IMS Alliance; Amazon; Amazon</b>
		522 30 31 1000 Community Outreac		001	General Expense Fund			47.95	
		522 30 31 1000 Community Outreac		001	General Expense Fund			370.00	
		522 30 31 1000 Community Outreac		001	General Expense Fund			31.45	
		522 10 31 3000 Miscellaneous Expe:		001	General Expense Fund			2.01	
		522 20 31 1000 Station Amenities		001	General Expense Fund			5.95	
		522 20 48 5000 Wildland Equipment		001	General Expense Fund			105.89	
		522 30 31 1000 Community Outreac		001	General Expense Fund			127.46	
		522 72 31 1000 EMS Supplies: OOS		001	General Expense Fund			12.42	
		522 72 31 1000 EMS Supplies: OOS		001	General Expense Fund			10.19	
		522 72 35 1000 Ems Equipment and		001	General Expense Fund			7.95	
		522 72 35 1000 Ems Equipment and		001	General Expense Fund			4.65	
		522 10 49 2000 Miscellaneous: PS		001	General Expense Fund			6.86	
		522 30 31 1000 Community Outreac		001	General Expense Fund			92.21	
		522 10 31 3000 Miscellaneous Expe:		001	General Expense Fund			210.91	
		522 10 31 1000 Computer Hardware		001	General Expense Fund			87.94	
		522 20 31 5000 Miscellaneous PPE I		001	General Expense Fund			13.56	
		522 20 31 9000 Wellness Supplies		001	General Expense Fund			48.21	
		522 10 31 1000 Computer Hardware		001	General Expense Fund			110.59	
		522 10 31 1000 Computer Hardware		001	General Expense Fund			69.73	
		522 10 31 1000 Computer Hardware		001	General Expense Fund			-48.92	
		522 10 31 1000 Computer Hardware		001	General Expense Fund			-32.54	

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<b>1189</b>	<b>11/10/2020</b>		<b>1</b>		<b>Claims</b>		<b>KITSAP FIRE &amp; SECURITY, INC.</b>	<b>572.25</b>	<b>Retainage</b>
	594 22 63 2000	Tahuya Station - Pha	001	001	General Expense Fund			572.25	
<b>1190</b>	<b>11/10/2020</b>		<b>1</b>		<b>Claims</b>		<b>LES SCHWAB INC</b>	<b>2,183.91</b>	
	522 76 48 1000	Aid/Medic Unit Prev	001	001	General Expense Fund			1,988.63	
	522 60 48 7000	Tire and Wheel Rep:	001	001	General Expense Fund			97.64	
	522 60 48 7000	Tire and Wheel Rep:	001	001	General Expense Fund			97.64	
<b>1191</b>	<b>11/10/2020</b>		<b>1</b>		<b>Claims</b>		<b>LIFE ASSIST</b>	<b>2,418.38</b>	
	522 72 31 1000	EMS Supplies: OOS	001	001	General Expense Fund			42.32	
	522 72 31 1000	EMS Supplies: OOS	001	001	General Expense Fund			685.12	
	522 72 31 1000	EMS Supplies: OOS	001	001	General Expense Fund			41.66	
	522 72 31 1000	EMS Supplies: OOS	001	001	General Expense Fund			78.21	
	522 72 31 1000	EMS Supplies: OOS	001	001	General Expense Fund			1,571.07	
<b>1192</b>	<b>11/10/2020</b>		<b>1</b>		<b>Claims</b>		<b>ROBERT LOMAX</b>	<b>645.29</b>	<b>Ambulance Billing Refund</b>
	589 00 00 1000	Ambulance Refunds	001	001	General Expense Fund			645.29	
<b>1193</b>	<b>11/10/2020</b>		<b>1</b>		<b>Claims</b>		<b>MED-TECH RESOURCE, INC</b>	<b>170.71</b>	
	522 72 31 1000	EMS Supplies: OOS	001	001	General Expense Fund			170.71	
<b>1194</b>	<b>11/10/2020</b>		<b>1</b>		<b>Claims</b>		<b>MEDICARE BLUE RX</b>	<b>41.90</b>	<b>Fred Barrett</b>
	522 20 20 2000	Retirement Medical	001	001	General Expense Fund			41.90	
<b>1195</b>	<b>11/10/2020</b>		<b>1</b>		<b>Claims</b>		<b>NMRFA- REVOLVING FUND</b>	<b>899.09</b>	<b>DOR - Unclaimed Property; Collins Lake Water; PUD #3; Wave</b>
	522 60 31 0144	Vehicle Repairs: OO	001	001	General Expense Fund			141.48	Belfair Hose & Heavy Equipment
	522 45 41 0001	Fire (Training): PS	001	001	General Expense Fund			487.87	NW Investigators
	522 10 47 6000	Station 27 Utilities (	001	001	General Expense Fund			70.96	
	522 10 47 4000	Station 24 Utilities (	001	001	General Expense Fund			130.94	St. 24
	522 10 47 1000	Station 21 & 21-2 U	001	001	General Expense Fund			67.84	
<b>1196</b>	<b>11/10/2020</b>		<b>1</b>		<b>Claims</b>		<b>NORTH SHORE LANDSCAPING</b>	<b>1,790.25</b>	
	594 22 63 2000	Tahuya Station - Pha	001	001	General Expense Fund			1,790.25	
<b>1197</b>	<b>11/10/2020</b>		<b>1</b>		<b>Claims</b>		<b>NORTHWEST SAFETY CLEAN INC</b>	<b>409.46</b>	
	522 20 48 1000	PPE Repair and Mai	001	001	General Expense Fund			353.60	
	522 20 48 1000	PPE Repair and Mai	001	001	General Expense Fund			55.86	
<b>1198</b>	<b>11/10/2020</b>		<b>1</b>		<b>Claims</b>		<b>PAR TRAINING AND PROPS LLC</b>	<b>3,200.00</b>	
	522 41 31 0000	Training External - S	001	001	General Expense Fund			3,200.00	
<b>1199</b>	<b>11/10/2020</b>		<b>1</b>		<b>Claims</b>		<b>PENINSULA TOPSOIL, LLC.</b>	<b>297.90</b>	
	594 22 63 2000	Tahuya Station - Pha	001	001	General Expense Fund			297.90	
<b>1200</b>	<b>11/10/2020</b>		<b>1</b>		<b>Claims</b>		<b>PITNEY BOWES INC</b>	<b>51.00</b>	
	522 10 42 0001	Postage: OOS	001	001	General Expense Fund			51.00	
<b>1201</b>	<b>11/10/2020</b>		<b>1</b>		<b>Claims</b>		<b>PUD #1</b>	<b>51.12</b>	

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		522 10 47 4000	Station 24 Utilities (	001	General Expense Fund			51.12	
<b>1202</b>	<b>11/10/2020</b>		<b>1</b>		<b>Claims</b>		<b>PUD #3</b>	<b>810.35</b>	
		522 10 47 6000	Station 27 Utilities (	001	General Expense Fund			236.51	St. 27
		522 10 47 5000	Station 25 Utilities (	001	General Expense Fund			44.71	St. 25
		522 10 47 3000	Station 23 Utilities (	001	General Expense Fund			74.56	St. 23
		522 10 47 9000	Station 82 Utilities (	001	General Expense Fund			49.69	St. 82
		522 10 47 1100	Station 83 Utilities (	001	General Expense Fund			104.00	St. 83
		522 10 47 8000	Station 81 Utilities (	001	General Expense Fund			164.36	St. 81
		522 10 47 1000	Station 21 & 21-2 U	001	General Expense Fund				
		522 10 47 1000	Station 21 & 21-2 U	001	General Expense Fund				
		522 10 47 4000	Station 24 Utilities (	001	General Expense Fund				
		522 10 47 2000	Station 22 Utilities (	001	General Expense Fund			136.52	St. 22
<b>1203</b>	<b>11/10/2020</b>		<b>1</b>		<b>Claims</b>		<b>RAY POLAND &amp; SON'S INC.</b>	<b>4,100.63</b>	
		522 20 35 0010	Fire	001	General Expense Fund			4,100.63	
<b>1204</b>	<b>11/10/2020</b>		<b>1</b>		<b>Claims</b>		<b>ROSE CITY LABEL</b>	<b>67.00</b>	
		522 30 31 1000	Community Outreac	001	General Expense Fund			67.00	
<b>1205</b>	<b>11/10/2020</b>		<b>1</b>		<b>Claims</b>		<b>SABELHOUSE WEST INC.</b>	<b>5,055.89</b>	
		594 22 63 2000	Tahuya Station - Pha	001	General Expense Fund			5,055.89	
<b>1206</b>	<b>11/10/2020</b>		<b>1</b>		<b>Claims</b>		<b>SCOTT MCLENDONS HARDWARE</b>	<b>459.75</b>	
		522 20 31 1000	Station Amenities	001	General Expense Fund			325.45	
		522 60 31 0144	Vehicle Repairs: OO	001	General Expense Fund			4.11	
		522 10 31 0514	Station Supplies: OC	001	General Expense Fund			130.19	
<b>1207</b>	<b>11/10/2020</b>		<b>1</b>		<b>Claims</b>		<b>SEA-WESTERN, INC.</b>	<b>1,478.74</b>	
		522 20 41 0002	Air Analysis	001	General Expense Fund			146.48	
		522 20 35 0130	SCBA Grant - G1 Fa	001	General Expense Fund			716.09	
		522 20 31 5000	Miscellaneous PPE I	001	General Expense Fund			616.17	
<b>1208</b>	<b>11/10/2020</b>		<b>1</b>		<b>Claims</b>		<b>KYLE C SEVERANCE</b>	<b>6.90</b>	
		522 20 35 0090	Miscellaneous Items	001	General Expense Fund			6.90	
<b>1209</b>	<b>11/10/2020</b>		<b>1</b>		<b>Claims</b>		<b>SNURE LAW OFFICE, PSC</b>	<b>125.00</b>	
		522 10 41 2000	Legal Services: PS	001	General Expense Fund			125.00	
<b>1210</b>	<b>11/10/2020</b>		<b>1</b>		<b>Claims</b>		<b>STERICYCLE INC</b>	<b>49.81</b>	
		522 72 31 1000	EMS Supplies: OOS	001	General Expense Fund			49.81	
<b>1211</b>	<b>11/10/2020</b>		<b>1</b>		<b>Claims</b>		<b>TACOMA DIESEL &amp; EQUIPMENT I</b>	<b>645.58</b>	
		522 60 48 5000	Generator Preventati	001	General Expense Fund			645.58	Station 81
<b>1212</b>	<b>11/10/2020</b>		<b>1</b>		<b>Claims</b>		<b>TRAILS END WATER DISTRICT</b>	<b>43.70</b>	
		522 10 47 3000	Station 23 Utilities (	001	General Expense Fund			43.70	
<b>1213</b>	<b>11/10/2020</b>		<b>1</b>		<b>Claims</b>		<b>TRICO COMPANIES, LLC</b>	<b>77,256.67</b>	<b>Project #4424-20</b>

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		594 22 63 1000 OBH Property Purch		001	General Expense Fund			77,256.67	
<b>1214</b>	<b>11/10/2020</b>		<b>1</b>		<b>Claims</b>		<b>TRS TRASH REMOVAL SERVICES I</b>	<b>813.75</b>	
		522 41 41 0000 Training External - S		001	General Expense Fund			813.75	
<b>1215</b>	<b>11/10/2020</b>		<b>1</b>		<b>Claims</b>		<b>US FIRE EQUIPMENT, LLC</b>	<b>147.98</b>	
		522 20 35 0070 Ladders		001	General Expense Fund			147.98	
<b>1216</b>	<b>11/10/2020</b>		<b>1</b>		<b>Claims</b>		<b>VERIZON WIRELESS</b>	<b>828.60</b>	
		522 10 42 1000 Station 21 Telephone		001	General Expense Fund			828.60	
<b>1217</b>	<b>11/10/2020</b>		<b>1</b>		<b>Claims</b>		<b>WA STATE PATROL BUDGET &amp; FIS</b>	<b>11.00</b>	
		522 10 31 3000 Miscellaneous Expe		001	General Expense Fund			11.00	
<b>1218</b>	<b>11/10/2020</b>		<b>1</b>		<b>Claims</b>		<b>WASHINGTON FIRE CHIEFS</b>	<b>1,800.00</b>	
		522 10 49 1000 Memberships and St		001	General Expense Fund			1,800.00	
<b>1219</b>	<b>11/10/2020</b>		<b>1</b>		<b>Claims</b>		<b>WASHINGTON STATE UNIVERSITY</b>	<b>3,191.21</b>	
		522 10 49 4000 QRT Services		001	General Expense Fund			3,191.21	
<b>1220</b>	<b>11/10/2020</b>		<b>1</b>		<b>Claims</b>		<b>WAVE BROADBAND</b>	<b>117.75</b>	
		522 10 47 1000 Station 21 & 21-2 U		001	General Expense Fund			117.75	
<b>1221</b>	<b>11/10/2020</b>		<b>1</b>		<b>Claims</b>		<b>WESTBAY AUTO PARTS INC</b>	<b>87.50</b>	
		522 60 31 0144 Vehicle Repairs: OO		001	General Expense Fund			21.68	
		522 60 31 0144 Vehicle Repairs: OO		001	General Expense Fund			2.61	
		522 60 31 0144 Vehicle Repairs: OO		001	General Expense Fund			21.68	
		522 60 48 6000 Vehicle Repairs and		001	General Expense Fund			41.53	
<b>1222</b>	<b>11/10/2020</b>		<b>1</b>		<b>Claims</b>		<b>WILCOX &amp; FLEGEL INC.</b>	<b>1,836.93</b>	
		522 20 32 0010 Vehicle Fuel Consur		001	General Expense Fund			990.23	
		522 20 32 0010 Vehicle Fuel Consur		001	General Expense Fund			846.70	
<b>1223</b>	<b>11/27/2020</b>		<b>2</b>		<b>EFT * Tr Rec</b>	<b>56</b>	<b>COLUMBIA BANK - DIRECT DEP</b>	<b>37,389.14</b>	<b>Holiday Cashout Payroll Deposit Receipt</b>
		522 10 10 9999 Payroll Clearing		001	General Expense Fund			-37,389.14	
<b>1265</b>	<b>11/30/2020</b>		<b>1</b>		<b>Payroll</b>		<b>COLUMBIA BANK - DIRECT DEP</b>	<b>111,560.73</b>	<b>November Payroll</b>
		522 10 10 9999 Payroll Clearing		001	General Expense Fund			111,560.73	
<b>1266</b>	<b>11/30/2020</b>		<b>1</b>		<b>Payroll</b>		<b>COLUMBIA BANK - PAYROLL TAX</b>	<b>25,693.08</b>	<b>941 Deposit for Pay Cycle(s) 11/30/2020 - 11/30/2020</b>
		522 20 20 0020 Firefighter/EMT- M		001	General Expense Fund			103.80	ARNOLD, DONOVAN P - 941
		589 99 00 0000 Payroll Benefits Cle.		001	General Expense Fund			661.88	ARNOLD, DONOVAN P - 941
		522 10 20 0020 Admin Staff- Medic		001	General Expense Fund			171.17	BAKKEN, BEAU A - 941
		589 99 00 0000 Payroll Benefits Cle.		001	General Expense Fund			2,014.92	BAKKEN, BEAU A - 941
		522 10 20 0020 Admin Staff- Medic		001	General Expense Fund			21.75	CHAFFEE, LINDSAY W - 941
		589 99 00 0000 Payroll Benefits Cle.		001	General Expense Fund			68.42	CHAFFEE, LINDSAY W - 941
		522 20 20 0020 Firefighter/EMT- M		001	General Expense Fund			156.05	CLEVELAND, RYAN W - 941

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589 99 00 0000		Payroll Benefits Cle.	001	001	General Expense Fund			1,169.05	CLEVELAND, RYAN W - 941
522 71 20 0020		Firefighter/paramedi	001	001	General Expense Fund			125.61	CLOUD, RYAN D - 941
589 99 00 0000		Payroll Benefits Cle.	001	001	General Expense Fund			689.24	CLOUD, RYAN D - 941
522 20 20 0020		Firefighter/EMT- M	001	001	General Expense Fund			108.05	COLLAMORE, ROBERT S - 941
589 99 00 0000		Payroll Benefits Cle.	001	001	General Expense Fund			1,154.64	COLLAMORE, ROBERT S - 941
522 10 20 0020		Admin Staff- Medic	001	001	General Expense Fund			159.25	COOPER, SCOTT N - 941
589 99 00 0000		Payroll Benefits Cle.	001	001	General Expense Fund			1,783.46	COOPER, SCOTT N - 941
522 71 20 0020		Firefighter/paramedi	001	001	General Expense Fund			142.88	COTTER, MICKEY J - 941
589 99 00 0000		Payroll Benefits Cle.	001	001	General Expense Fund			828.41	COTTER, MICKEY J - 941
522 20 20 0020		Firefighter/EMT- M	001	001	General Expense Fund			141.75	EHRESMAN II, CARL E - 941
589 99 00 0000		Payroll Benefits Cle.	001	001	General Expense Fund			1,814.12	EHRESMAN II, CARL E - 941
522 71 20 0020		Firefighter/paramedi	001	001	General Expense Fund			140.24	FULKERSON, JESS M - 941
589 99 00 0000		Payroll Benefits Cle.	001	001	General Expense Fund			1,750.67	FULKERSON, JESS M - 941
522 20 20 0020		Firefighter/EMT- M	001	001	General Expense Fund			77.61	GRACEY, KYLER B - 941
589 99 00 0000		Payroll Benefits Cle.	001	001	General Expense Fund			587.10	GRACEY, KYLER B - 941
522 21 49 0002		Student Firefighter F	001	001	General Expense Fund			15.30	HARRIS, GEORGE W - 941
589 99 00 0000		Payroll Benefits Cle.	001	001	General Expense Fund			15.30	HARRIS, GEORGE W - 941
522 71 20 0020		Firefighter/paramedi	001	001	General Expense Fund			103.94	JENSON, ZACKARY T - 941
589 99 00 0000		Payroll Benefits Cle.	001	001	General Expense Fund			811.30	JENSON, ZACKARY T - 941
522 20 20 0020		Firefighter/EMT- M	001	001	General Expense Fund			124.88	JOHNSON, ANDREW - 941
589 99 00 0000		Payroll Benefits Cle.	001	001	General Expense Fund			821.47	JOHNSON, ANDREW - 941
522 20 20 0020		Firefighter/EMT- M	001	001	General Expense Fund			104.07	JONES, RYAN E - 941
589 99 00 0000		Payroll Benefits Cle.	001	001	General Expense Fund			756.34	JONES, RYAN E - 941
522 11 20 0020		Social Security and I	001	001	General Expense Fund			29.38	KEWISH, DANIEL K - 941
589 99 00 0000		Payroll Benefits Cle.	001	001	General Expense Fund			36.11	KEWISH, DANIEL K - 941
522 21 49 0002		Student Firefighter F	001	001	General Expense Fund			38.25	LINDSEY, COOPER B - 941
589 99 00 0000		Payroll Benefits Cle.	001	001	General Expense Fund			38.25	LINDSEY, COOPER B - 941
522 10 20 0020		Admin Staff- Medic	001	001	General Expense Fund			79.46	MCCORMICK, ANGIE M - 941
589 99 00 0000		Payroll Benefits Cle.	001	001	General Expense Fund			776.63	MCCORMICK, ANGIE M - 941
522 11 20 0020		Social Security and I	001	001	General Expense Fund			39.16	MCINTOSH, KELLEY - 941
589 99 00 0000		Payroll Benefits Cle.	001	001	General Expense Fund			58.69	MCINTOSH, KELLEY - 941
522 11 20 0020		Social Security and I	001	001	General Expense Fund			9.80	MILLER, ROBERT G - 941
589 99 00 0000		Payroll Benefits Cle.	001	001	General Expense Fund			9.80	MILLER, ROBERT G - 941
522 22 49 0002		Volunteer Personnel	001	001	General Expense Fund			55.08	MORROW, THOMAS G - 941
589 99 00 0000		Payroll Benefits Cle.	001	001	General Expense Fund			95.41	MORROW, THOMAS G - 941
522 20 20 0020		Firefighter/EMT- M	001	001	General Expense Fund			93.43	NEWMAN, LACEY E - 941
589 99 00 0000		Payroll Benefits Cle.	001	001	General Expense Fund			773.34	NEWMAN, LACEY E - 941
522 21 49 0002		Student Firefighter F	001	001	General Expense Fund			15.30	PHELAN, COLE E - 941
589 99 00 0000		Payroll Benefits Cle.	001	001	General Expense Fund			15.30	PHELAN, COLE E - 941
522 11 20 0020		Social Security and I	001	001	General Expense Fund			29.38	QUIGLEY, BROOKE - 941
589 99 00 0000		Payroll Benefits Cle.	001	001	General Expense Fund			29.38	QUIGLEY, BROOKE - 941
522 20 20 0020		Firefighter/EMT- M	001	001	General Expense Fund			71.96	QUIROZ JR., VICTOR - 941
589 99 00 0000		Payroll Benefits Cle.	001	001	General Expense Fund			599.15	QUIROZ JR., VICTOR - 941

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	522 20 20	0020	Firefighter/EMT- M	001	General Expense Fund			143.16	REESE, JORDAN D - 941
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			1,043.35	REESE, JORDAN D - 941
	522 20 20	0020	Firefighter/EMT- M	001	General Expense Fund			110.69	RHEAD, ANTHONY - 941
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			788.81	RHEAD, ANTHONY - 941
	522 21 49	0002	Student Firefighter F	001	General Expense Fund			15.30	ROESSEL, LUCAS D - 941
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			15.30	ROESSEL, LUCAS D - 941
	522 21 49	0002	Student Firefighter F	001	General Expense Fund			15.30	RYAN, TREVOR D - 941
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			15.30	RYAN, TREVOR D - 941
	522 22 49	0002	Volunteer Personnel	001	General Expense Fund			36.72	SAMMONS, MICHAEL J - 941
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			36.72	SAMMONS, MICHAEL J - 941
	522 71 20	0020	Firefighter/paramedi	001	General Expense Fund			101.52	SEVERANCE, KYLE C - 941
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			759.55	SEVERANCE, KYLE C - 941
	522 11 20	0020	Social Security and I	001	General Expense Fund			48.96	SEVERSON, PAUL M - 941
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			81.29	SEVERSON, PAUL M - 941
	522 10 20	0020	Admin Staff- Medic	001	General Expense Fund			6.62	STURGIS, KAYLA M - 941
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			6.62	STURGIS, KAYLA M - 941
	522 21 49	0002	Student Firefighter F	001	General Expense Fund			38.25	SUMMERLIN, ANTONIO - 941
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			56.58	SUMMERLIN, ANTONIO - 941
	522 71 20	0020	Firefighter/paramedi	001	General Expense Fund			118.91	TORVIK, DAVID A - 941
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			790.07	TORVIK, DAVID A - 941
	522 10 20	0020	Admin Staff- Medic	001	General Expense Fund			79.99	WASSENAAR, RENEE C - 941
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			684.27	WASSENAAR, RENEE C - 941
	522 21 49	0002	Student Firefighter F	001	General Expense Fund			15.30	WRIGHT, CHRISTOPHER M - 941
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			15.30	WRIGHT, CHRISTOPHER M - 941
	522 20 20	0020	Firefighter/EMT- M	001	General Expense Fund			121.27	YATES, JEFF J - 941
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			823.98	YATES, JEFF J - 941
	522 20 20	0020	Firefighter/EMT- M	001	General Expense Fund			29.73	ZUBER, TANNER - 941
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			178.29	ZUBER, TANNER - 941
<b>1267</b>	<b>11/30/2020</b>		<b>1</b>		<b>Payroll</b>		<b>DCP - WA STATE DEFERRED COMI</b>	<b>14,093.80</b>	<b>Pay Cycle(s) 11/30/2020 To 11/30/2020 - DC-CAPT; Pay Cycle(s) 11/30/2020 To 11/30/2020 - DC-DCP</b>
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			645.30	CLEVELAND, RYAN W - DC-CAPT
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			400.00	ARNOLD, DONOVAN P - DC-DCP
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			1,624.98	BAKKEN, BEAU A - DC-DCP
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			489.79	CLEVELAND, RYAN W - DC-DCP
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			300.00	COLLAMORE, ROBERT S - DC-DCP
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			2,134.73	COOPER, SCOTT N - DC-DCP
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			310.00	EHRESMAN II, CARL E - DC-DCP
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			1,000.00	GRACEY, KYLER B - DC-DCP
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			1,200.00	JENSON, ZACKARY T - DC-DCP
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			700.00	JOHNSON, ANDREW - DC-DCP
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			1,459.00	JONES, RYAN E - DC-DCP



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	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			400.00	MCCORMICK, ANGIE M - DC-DCP
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			600.00	NEWMAN, LACEY E - DC-DCP
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			530.00	QUIROZ JR., VICTOR - DC-DCP
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			400.00	RHEAD, ANTHONY - DC-DCP
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			500.00	SEVERANCE, KYLE C - DC-DCP
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			500.00	TORVIK, DAVID A - DC-DCP
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			500.00	WASSENAAR, RENEE C - DC-DCP
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			400.00	YATES, JEFF J - DC-DCP
<b>1268</b>	<b>11/30/2020</b>		<b>1</b>		<b>Payroll</b>		<b>DEPT OF LABOR &amp; INDUSTRIES</b>	<b>8,525.91</b>	<b>4TH Quarter 11/01/2020 - 11/30/2020</b>
	522 20 20 0010	Firefighter/EMT- La	001	001	General Expense Fund			233.03	ARNOLD, DONOVAN P - L&I
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			47.28	ARNOLD, DONOVAN P - L&I
	522 10 20 0010	Admin Staff- Labor	001	001	General Expense Fund			258.93	BAKKEN, BEAU A - L&I
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			52.53	BAKKEN, BEAU A - L&I
	522 10 20 0010	Admin Staff- Labor	001	001	General Expense Fund			13.58	CHAFFEE, LINDSAY W - L&I
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			9.14	CHAFFEE, LINDSAY W - L&I
	522 20 20 0010	Firefighter/EMT- La	001	001	General Expense Fund			353.61	CLEVELAND, RYAN W - L&I
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			71.73	CLEVELAND, RYAN W - L&I
	522 71 20 0010	Firefighter/paramedi	001	001	General Expense Fund			360.08	CLOUD, RYAN D - L&I
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			73.04	CLOUD, RYAN D - L&I
	522 20 20 0010	Firefighter/EMT- La	001	001	General Expense Fund			226.55	COLLAMORE, ROBERT S - L&I
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			45.97	COLLAMORE, ROBERT S - L&I
	522 10 20 0010	Admin Staff- Labor	001	001	General Expense Fund			271.88	COOPER, SCOTT N - L&I
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			55.15	COOPER, SCOTT N - L&I
	522 71 20 0010	Firefighter/paramedi	001	001	General Expense Fund			369.79	COTTER, MICKEY J - L&I
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			75.01	COTTER, MICKEY J - L&I
	522 20 20 0010	Firefighter/EMT- La	001	001	General Expense Fund			391.62	EHRESMAN II, CARL E - L&I
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			79.45	EHRESMAN II, CARL E - L&I
	522 71 20 0010	Firefighter/paramedi	001	001	General Expense Fund			318.81	FULKERSON, JESS M - L&I
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			64.67	FULKERSON, JESS M - L&I
	522 20 20 0010	Firefighter/EMT- La	001	001	General Expense Fund			407.81	GRACEY, KYLER B - L&I
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			82.73	GRACEY, KYLER B - L&I
	522 71 20 0010	Firefighter/paramedi	001	001	General Expense Fund			404.58	JENSON, ZACKARY T - L&I
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			82.07	JENSON, ZACKARY T - L&I
	522 20 20 0010	Firefighter/EMT- La	001	001	General Expense Fund			271.87	JOHNSON, ANDREW - L&I
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			55.16	JOHNSON, ANDREW - L&I
	522 20 20 0010	Firefighter/EMT- La	001	001	General Expense Fund			352.79	JONES, RYAN E - L&I
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			71.57	JONES, RYAN E - L&I
	522 11 20 0010	Labor and Industry I	001	001	General Expense Fund			0.34	KEWISH, DANIEL K - L&I
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			0.23	KEWISH, DANIEL K - L&I
	522 10 20 0010	Admin Staff- Labor	001	001	General Expense Fund			19.40	MCCORMICK, ANGIE M - L&I
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			13.06	MCCORMICK, ANGIE M - L&I
	522 11 20 0010	Labor and Industry I	001	001	General Expense Fund			0.46	MCINTOSH, KELLEY - L&I

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	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			0.30	MCINTOSH, KELLEY - L&I
	522 11 20 0010	Labor and Industry I	001	001	General Expense Fund			0.11	MILLER, ROBERT G - L&I
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			0.08	MILLER, ROBERT G - L&I
	522 20 20 0010	Firefighter/EMT- La	001	001	General Expense Fund			284.82	NEWMAN, LACEY E - L&I
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			57.78	NEWMAN, LACEY E - L&I
	522 11 20 0010	Labor and Industry I	001	001	General Expense Fund			0.34	QUIGLEY, BROOKE - L&I
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			0.23	QUIGLEY, BROOKE - L&I
	522 20 20 0010	Firefighter/EMT- La	001	001	General Expense Fund			388.40	QUIROZ JR., VICTOR - L&I
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			78.79	QUIROZ JR., VICTOR - L&I
	522 20 20 0010	Firefighter/EMT- La	001	001	General Expense Fund			360.89	REESE, JORDAN D - L&I
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			73.21	REESE, JORDAN D - L&I
	522 20 20 0010	Firefighter/EMT- La	001	001	General Expense Fund			310.72	RHEAD, ANTHONY - L&I
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			63.03	RHEAD, ANTHONY - L&I
	522 71 20 0010	Firefighter/paramedi	001	001	General Expense Fund			393.25	SEVERANCE, KYLE C - L&I
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			79.77	SEVERANCE, KYLE C - L&I
	522 11 20 0010	Labor and Industry I	001	001	General Expense Fund			0.57	SEVERSON, PAUL M - L&I
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			0.38	SEVERSON, PAUL M - L&I
	522 71 20 0010	Firefighter/paramedi	001	001	General Expense Fund			310.72	TORVIK, DAVID A - L&I
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			63.03	TORVIK, DAVID A - L&I
	522 10 20 0010	Admin Staff- Labor	001	001	General Expense Fund			18.56	WASSENAAR, RENEE C - L&I
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			12.49	WASSENAAR, RENEE C - L&I
	522 20 20 0010	Firefighter/EMT- La	001	001	General Expense Fund			388.39	YATES, JEFF J - L&I
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			78.79	YATES, JEFF J - L&I
	522 20 20 0010	Firefighter/EMT- La	001	001	General Expense Fund			354.42	ZUBER, TANNER - L&I
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			71.89	ZUBER, TANNER - L&I
	522 20 20 0010	Firefighter/EMT- La	001	001	General Expense Fund			1.03	Rounding Adjustment - L&I
<b>1269</b>	<b>11/30/2020</b>		<b>1</b>		<b>Payroll</b>		<b>DIMARTINO/FORTIS INS CO</b>	<b>714.51</b>	<b>Pay Cycle(s) 11/30/2020 To 11/30/2020 - DISABILITY</b>
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			68.05	ARNOLD, DONOVAN P - DISABILITY
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			85.46	CLEVELAND, RYAN W - DISABILITY
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			75.80	CLOUD, RYAN D - DISABILITY
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			90.13	COOPER, SCOTT N - DISABILITY
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			84.74	EHRESMAN II, CARL E - DISABILITY
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			45.46	GRACEY, KYLER B - DISABILITY
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			69.75	JOHNSON, ANDREW - DISABILITY
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			60.25	JONES, RYAN E - DISABILITY
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			61.38	SEVERANCE, KYLE C - DISABILITY
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			73.49	TORVIK, DAVID A - DISABILITY

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<b>1270</b>	<b>11/30/2020</b>		<b>1</b>		<b>Payroll</b>		<b>EMPLOYMENT SECURITY DEPT -</b>	<b>452.24</b>	<b>Pay Cycle(s) 11/30/2020 To 11/30/2020 - PFML</b>
		589 99 00 0000	Payroll Benefits Cle.	001	General Expense Fund			18.11	ARNOLD, DONOVAN P - PFML
		589 99 00 0000	Payroll Benefits Cle.	001	General Expense Fund			29.26	BAKKEN, BEAU A - PFML
		589 99 00 0000	Payroll Benefits Cle.	001	General Expense Fund			3.80	CHAFFEE, LINDSAY W - PFML
		589 99 00 0000	Payroll Benefits Cle.	001	General Expense Fund			25.03	CLEVELAND, RYAN W - PFML
		589 99 00 0000	Payroll Benefits Cle.	001	General Expense Fund			21.92	CLOUD, RYAN D - PFML
		589 99 00 0000	Payroll Benefits Cle.	001	General Expense Fund			17.68	COLLAMORE, ROBERT S - PFML
		589 99 00 0000	Payroll Benefits Cle.	001	General Expense Fund			27.79	COOPER, SCOTT N - PFML
		589 99 00 0000	Payroll Benefits Cle.	001	General Expense Fund			24.17	COTTER, MICKEY J - PFML
		589 99 00 0000	Payroll Benefits Cle.	001	General Expense Fund			24.73	EHRESMAN II, CARL E - PFML
		589 99 00 0000	Payroll Benefits Cle.	001	General Expense Fund			23.88	FULKERSON, JESS M - PFML
		589 99 00 0000	Payroll Benefits Cle.	001	General Expense Fund			12.28	GRACEY, KYLER B - PFML
		589 99 00 0000	Payroll Benefits Cle.	001	General Expense Fund			16.62	JENSON, ZACKARY T - PFML
		589 99 00 0000	Payroll Benefits Cle.	001	General Expense Fund			21.79	JOHNSON, ANDREW - PFML
		589 99 00 0000	Payroll Benefits Cle.	001	General Expense Fund			18.16	JONES, RYAN E - PFML
		589 99 00 0000	Payroll Benefits Cle.	001	General Expense Fund			0.97	KEWISH, DANIEL K - PFML
		589 99 00 0000	Payroll Benefits Cle.	001	General Expense Fund			13.87	MCCORMICK, ANGIE M - PFML
		589 99 00 0000	Payroll Benefits Cle.	001	General Expense Fund			1.30	MCINTOSH, KELLEY - PFML
		589 99 00 0000	Payroll Benefits Cle.	001	General Expense Fund			0.32	MILLER, ROBERT G - PFML
		589 99 00 0000	Payroll Benefits Cle.	001	General Expense Fund			15.54	NEWMAN, LACEY E - PFML
		589 99 00 0000	Payroll Benefits Cle.	001	General Expense Fund			0.97	QUIGLEY, BROOKE - PFML
		589 99 00 0000	Payroll Benefits Cle.	001	General Expense Fund			11.89	QUIROZ JR., VICTOR - PFML
		589 99 00 0000	Payroll Benefits Cle.	001	General Expense Fund			24.98	REESE, JORDAN D - PFML
		589 99 00 0000	Payroll Benefits Cle.	001	General Expense Fund			18.81	RHEAD, ANTHONY - PFML
		589 99 00 0000	Payroll Benefits Cle.	001	General Expense Fund			17.08	SEVERANCE, KYLE C - PFML
		589 99 00 0000	Payroll Benefits Cle.	001	General Expense Fund			1.62	SEVERSON, PAUL M - PFML
		589 99 00 0000	Payroll Benefits Cle.	001	General Expense Fund			-0.12	STURGIS, KAYLA M - PFML
		589 99 00 0000	Payroll Benefits Cle.	001	General Expense Fund			20.12	TORVIK, DAVID A - PFML
		589 99 00 0000	Payroll Benefits Cle.	001	General Expense Fund			13.32	WASSENAAR, RENEE C - PFML
		589 99 00 0000	Payroll Benefits Cle.	001	General Expense Fund			21.16	YATES, JEFF J - PFML
		589 99 00 0000	Payroll Benefits Cle.	001	General Expense Fund			5.19	ZUBER, TANNER - PFML
<b>1271</b>	<b>11/30/2020</b>		<b>1</b>		<b>Payroll</b>		<b>IAFF LOCAL 3876</b>	<b>2,168.10</b>	<b>Pay Cycle(s) 11/30/2020 To 11/30/2020 - DUES</b>
		589 99 00 0000	Payroll Benefits Cle.	001	General Expense Fund			120.45	ARNOLD, DONOVAN P - DUES
		589 99 00 0000	Payroll Benefits Cle.	001	General Expense Fund			120.45	CLEVELAND, RYAN W - DUES
		589 99 00 0000	Payroll Benefits Cle.	001	General Expense Fund			120.45	CLOUD, RYAN D - DUES
		589 99 00 0000	Payroll Benefits Cle.	001	General Expense Fund			120.45	COLLAMORE, ROBERT S - DUES
		589 99 00 0000	Payroll Benefits Cle.	001	General Expense Fund			120.45	COTTER, MICKEY J - DUES
		589 99 00 0000	Payroll Benefits Cle.	001	General Expense Fund			120.45	EHRESMAN II, CARL E - DUES
		589 99 00 0000	Payroll Benefits Cle.	001	General Expense Fund			120.45	FULKERSON, JESS M - DUES
		589 99 00 0000	Payroll Benefits Cle.	001	General Expense Fund			120.45	GRACEY, KYLER B - DUES

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	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			120.45	JENSON, ZACKARY T - DUES
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			120.45	JOHNSON, ANDREW - DUES
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			120.45	JONES, RYAN E - DUES
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			120.45	NEWMAN, LACEY E - DUES
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			120.45	QUIROZ JR., VICTOR - DUES
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			120.45	REESE, JORDAN D - DUES
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			120.45	RHEAD, ANTHONY - DUES
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			120.45	SEVERANCE, KYLE C - DUES
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			120.45	TORVIK, DAVID A - DUES
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			120.45	YATES, JEFF J - DUES
<b>1272</b>	<b>11/30/2020</b>		<b>1</b>		<b>Payroll</b>		<b>LEOFF SYS - P/2</b>	<b>22,961.94</b>	<b>Pay Cycle(s) 11/30/2020 To 11/30/2020 - LEOFF2</b>
	522 20 20 0030	Firefighter/EMT- W.	001	001	General Expense Fund			381.54	ARNOLD, DONOVAN P - LEOFF2
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			614.90	ARNOLD, DONOVAN P - LEOFF2
	522 10 20 0030	Admin Staff- WA St	001	001	General Expense Fund			616.35	BAKKEN, BEAU A - LEOFF2
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			993.33	BAKKEN, BEAU A - LEOFF2
	522 20 20 0030	Firefighter/EMT- W.	001	001	General Expense Fund			527.35	CLEVELAND, RYAN W - LEOFF2
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			849.89	CLEVELAND, RYAN W - LEOFF2
	522 71 20 0030	Firefighter/paramedi	001	001	General Expense Fund			461.73	CLOUD, RYAN D - LEOFF2
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			744.14	CLOUD, RYAN D - LEOFF2
	522 20 20 0030	Firefighter/EMT- W.	001	001	General Expense Fund			397.19	COLLAMORE, ROBERT S - LEOFF2
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			640.12	COLLAMORE, ROBERT S - LEOFF2
	522 10 20 0030	Admin Staff- WA St	001	001	General Expense Fund			585.39	COOPER, SCOTT N - LEOFF2
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			943.44	COOPER, SCOTT N - LEOFF2
	522 71 20 0030	Firefighter/paramedi	001	001	General Expense Fund			509.21	COTTER, MICKEY J - LEOFF2
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			820.66	COTTER, MICKEY J - LEOFF2
	522 20 20 0030	Firefighter/EMT- W.	001	001	General Expense Fund			521.04	EHRESMAN II, CARL E - LEOFF2
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			839.72	EHRESMAN II, CARL E - LEOFF2
	522 71 20 0030	Firefighter/paramedi	001	001	General Expense Fund			503.13	FULKERSON, JESS M - LEOFF2
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			810.86	FULKERSON, JESS M - LEOFF2
	522 20 20 0030	Firefighter/EMT- W.	001	001	General Expense Fund			258.62	GRACEY, KYLER B - LEOFF2
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			416.81	GRACEY, KYLER B - LEOFF2
	522 71 20 0030	Firefighter/paramedi	001	001	General Expense Fund			350.09	JENSON, ZACKARY T - LEOFF2
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			564.22	JENSON, ZACKARY T - LEOFF2
	522 20 20 0030	Firefighter/EMT- W.	001	001	General Expense Fund			459.05	JOHNSON, ANDREW - LEOFF2
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			739.82	JOHNSON, ANDREW - LEOFF2
	522 20 20 0030	Firefighter/EMT- W.	001	001	General Expense Fund			382.53	JONES, RYAN E - LEOFF2
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			616.50	JONES, RYAN E - LEOFF2
	522 20 20 0030	Firefighter/EMT- W.	001	001	General Expense Fund			327.45	NEWMAN, LACEY E - LEOFF2
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			527.73	NEWMAN, LACEY E - LEOFF2
	522 20 20 0030	Firefighter/EMT- W.	001	001	General Expense Fund			250.39	QUIROZ JR., VICTOR - LEOFF2
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			403.53	QUIROZ JR., VICTOR - LEOFF2

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	522 20 20	0030	Firefighter/EMT- W.	001	General Expense Fund			526.22	REESE, JORDAN D - LEOFF2
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			848.08	REESE, JORDAN D - LEOFF2
	522 20 20	0030	Firefighter/EMT- W.	001	General Expense Fund			396.21	RHEAD, ANTHONY - LEOFF2
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			638.55	RHEAD, ANTHONY - LEOFF2
	522 71 20	0030	Firefighter/paramedi	001	General Expense Fund			359.86	SEVERANCE, KYLE C - LEOFF2
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			579.97	SEVERANCE, KYLE C - LEOFF2
	522 71 20	0030	Firefighter/paramedi	001	General Expense Fund			423.77	TORVIK, DAVID A - LEOFF2
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			682.96	TORVIK, DAVID A - LEOFF2
	522 20 20	0030	Firefighter/EMT- W.	001	General Expense Fund			445.78	YATES, JEFF J - LEOFF2
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			718.43	YATES, JEFF J - LEOFF2
	522 20 20	0030	Firefighter/EMT- W.	001	General Expense Fund			109.27	ZUBER, TANNER - LEOFF2
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			176.11	ZUBER, TANNER - LEOFF2
<b>1273</b>	<b>11/30/2020</b>		<b>1</b>		<b>Payroll</b>		<b>NATIONWIDE RETIREMENT</b>	<b>2,964.00</b>	<b>Pay Cycle(s) 11/30/2020 To 11/30/2020 - DC-NATION</b>
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			1,500.00	CLOUD, RYAN D - DC-NATION
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			600.00	COTTER, MICKEY J - DC-NATION
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			464.00	FULKERSON, JESS M - DC-NATION
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			400.00	REESE, JORDAN D - DC-NATION
<b>1274</b>	<b>11/30/2020</b>		<b>1</b>		<b>Payroll</b>		<b>NMRFA - FOOD FUND</b>	<b>135.00</b>	<b>Pay Cycle(s) 11/30/2020 To 11/30/2020 - FOOD</b>
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			5.00	ARNOLD, DONOVAN P - FOOD
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			5.00	CLEVELAND, RYAN W - FOOD
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			5.00	CLOUD, RYAN D - FOOD
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			5.00	COLLAMORE, ROBERT S - FOOD
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			5.00	COOPER, SCOTT N - FOOD
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			5.00	COTTER, MICKEY J - FOOD
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			5.00	EHRESMAN II, CARL E - FOOD
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			5.00	FULKERSON, JESS M - FOOD
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			5.00	GRACEY, KYLER B - FOOD
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			5.00	HARRIS, GEORGE W - FOOD
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			5.00	JENSON, ZACKARY T - FOOD
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			5.00	JOHNSON, ANDREW - FOOD
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			5.00	JONES, RYAN E - FOOD
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			5.00	LINDSEY, COOPER B - FOOD
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			5.00	MCCORMICK, ANGIE M - FOOD
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			5.00	NEWMAN, LACEY E - FOOD
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			5.00	PHELAN, COLE E - FOOD
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			5.00	QUIROZ JR., VICTOR - FOOD
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			5.00	REESE, JORDAN D - FOOD
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			5.00	RHEAD, ANTHONY - FOOD
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			5.00	RYAN, TREVOR D - FOOD
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			5.00	SEVERANCE, KYLE C - FOOD

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	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			5.00	SUMMERLIN, ANTONIO - FOOD
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			5.00	TORVIK, DAVID A - FOOD
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			5.00	WASSENAAR, RENEE C - FOOD
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			5.00	YATES, JEFF J - FOOD
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			5.00	ZUBER, TANNER - FOOD
<b>1275</b>	<b>11/30/2020</b>		<b>1</b>		<b>Payroll</b>		<b>VIMLY BENEFIT SOLUTIONS, INC</b>	<b>25,764.39</b>	<b>Pay Cycle(s) 11/30/2020 To 11/30/2020 - PREMERA-Family; Pay Cycle(s) 11/30/2020 To 11/30/2020 - PREMERA-Single; Pay Cycle(s) 11/30/2020 To 11/30/2020 - DVL</b>
	522 20 20 0040	Firefighter/EMT- HF	001	001	General Expense Fund			1,601.47	ARNOLD, DONOVAN P - PREMERA-Family
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			16.18	ARNOLD, DONOVAN P - PREMERA-Family
	522 10 20 0040	Admin Staff- HRA,	001	001	General Expense Fund			1,601.47	BAKKEN, BEAU A - PREMERA-Family
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			16.18	BAKKEN, BEAU A - PREMERA-Family
	522 71 20 0040	Firefighter/Paramedi	001	001	General Expense Fund			1,601.47	CLOUD, RYAN D - PREMERA-Family
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			16.18	CLOUD, RYAN D - PREMERA-Family
	522 71 20 0040	Firefighter/Paramedi	001	001	General Expense Fund			1,601.47	COTTER, MICKEY J - PREMERA-Family
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			16.18	COTTER, MICKEY J - PREMERA-Family
	522 20 20 0040	Firefighter/EMT- HF	001	001	General Expense Fund			1,601.47	EHRESMAN II, CARL E - PREMERA-Family
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			16.18	EHRESMAN II, CARL E - PREMERA-Family
	522 20 20 0040	Firefighter/EMT- HF	001	001	General Expense Fund			1,601.47	JOHNSON, ANDREW - PREMERA-Family
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			16.18	JOHNSON, ANDREW - PREMERA-Family
	522 20 20 0040	Firefighter/EMT- HF	001	001	General Expense Fund			1,617.65	KLAHR, DERIC J - PREMERA-Family
	522 20 20 0040	Firefighter/EMT- HF	001	001	General Expense Fund			1,601.47	REESE, JORDAN D - PREMERA-Family
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			16.18	REESE, JORDAN D - PREMERA-Family
	522 71 20 0040	Firefighter/Paramedi	001	001	General Expense Fund			1,601.47	SEVERANCE, KYLE C - PREMERA-Family
	589 99 00 0000	Payroll Benefits Cle.	001	001	General Expense Fund			16.18	SEVERANCE, KYLE C - PREMERA-Family

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	522 71 20 0040	Firefighter/Paramedi		001	General Expense Fund			1,601.47	TORVIK, DAVID A - PREMERA-Family
	589 99 00 0000	Payroll Benefits Cle.		001	General Expense Fund			16.18	TORVIK, DAVID A - PREMERA-Family
	522 20 20 0040	Firefighter/EMT- HI		001	General Expense Fund			1,601.47	YATES, JEFF J - PREMERA-Family
	589 99 00 0000	Payroll Benefits Cle.		001	General Expense Fund			16.18	YATES, JEFF J - PREMERA-Family
	522 20 20 0040	Firefighter/EMT- HI		001	General Expense Fund			587.18	COLLAMORE, ROBERT S - PREMERA-Single
	589 99 00 0000	Payroll Benefits Cle.		001	General Expense Fund			5.93	COLLAMORE, ROBERT S - PREMERA-Single
	522 10 20 0040	Admin Staff- HRA,		001	General Expense Fund			587.18	COOPER, SCOTT N - PREMERA-Single
	589 99 00 0000	Payroll Benefits Cle.		001	General Expense Fund			5.93	COOPER, SCOTT N - PREMERA-Single
	522 20 20 0040	Firefighter/EMT- HI		001	General Expense Fund			1,174.36	GRACEY, KYLER B - PREMERA-Single
	589 99 00 0000	Payroll Benefits Cle.		001	General Expense Fund			11.86	GRACEY, KYLER B - PREMERA-Single
	522 71 20 0040	Firefighter/Paramedi		001	General Expense Fund			587.18	JENSON, ZACKARY T - PREMERA-Single
	589 99 00 0000	Payroll Benefits Cle.		001	General Expense Fund			5.93	JENSON, ZACKARY T - PREMERA-Single
	522 20 20 0040	Firefighter/EMT- HI		001	General Expense Fund			587.18	JONES, RYAN E - PREMERA-Single
	589 99 00 0000	Payroll Benefits Cle.		001	General Expense Fund			5.93	JONES, RYAN E - PREMERA-Single
	522 20 20 0040	Firefighter/EMT- HI		001	General Expense Fund			587.18	NEWMAN, LACEY E - PREMERA-Single
	589 99 00 0000	Payroll Benefits Cle.		001	General Expense Fund			5.93	NEWMAN, LACEY E - PREMERA-Single
	522 20 20 0040	Firefighter/EMT- HI		001	General Expense Fund			587.18	QUIROZ JR., VICTOR - PREMERA-Single
	589 99 00 0000	Payroll Benefits Cle.		001	General Expense Fund			5.93	QUIROZ JR., VICTOR - PREMERA-Single
	522 20 20 0040	Firefighter/EMT- HI		001	General Expense Fund			134.39	ARNOLD, DONOVAN P - DVL
	522 10 20 0040	Admin Staff- HRA,		001	General Expense Fund			134.39	BAKKEN, BEAU A - DVL
	522 20 20 0040	Firefighter/EMT- HI		001	General Expense Fund			134.39	CLEVELAND, RYAN W - DVL
	522 71 20 0040	Firefighter/Paramedi		001	General Expense Fund			134.39	CLOUD, RYAN D - DVL
	522 20 20 0040	Firefighter/EMT- HI		001	General Expense Fund			134.39	COLLAMORE, ROBERT S - DVL
	522 10 20 0040	Admin Staff- HRA,		001	General Expense Fund			134.39	COOPER, SCOTT N - DVL
	522 71 20 0040	Firefighter/Paramedi		001	General Expense Fund			134.39	COTTER, MICKEY J - DVL
	522 20 20 0040	Firefighter/EMT- HI		001	General Expense Fund			134.39	EHRESMAN II, CARL E - DVL
	522 71 20 0040	Firefighter/Paramedi		001	General Expense Fund			134.39	FULKERSON, JESS M - DVL
	522 20 20 0040	Firefighter/EMT- HI		001	General Expense Fund			268.78	GRACEY, KYLER B - DVL

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	522 71 20	0040	Firefighter/Paramedi	001	General Expense Fund			134.39	JENSON, ZACKARY T - DVL
	522 20 20	0040	Firefighter/EMT- HI	001	General Expense Fund			134.39	JOHNSON, ANDREW - DVL
	522 20 20	0040	Firefighter/EMT- HI	001	General Expense Fund			134.39	JONES, RYAN E - DVL
	522 20 20	0040	Firefighter/EMT- HI	001	General Expense Fund			134.39	KLAHR, DERIC J - DVL
	522 10 20	0040	Admin Staff- HRA,	001	General Expense Fund			134.39	MCCORMICK, ANGIE M - DVL
	522 20 20	0040	Firefighter/EMT- HI	001	General Expense Fund			134.39	NEWMAN, LACEY E - DVL
	522 20 20	0040	Firefighter/EMT- HI	001	General Expense Fund			134.39	QUIROZ JR., VICTOR - DVL
	522 20 20	0040	Firefighter/EMT- HI	001	General Expense Fund			134.39	REESE, JORDAN D - DVL
	522 20 20	0040	Firefighter/EMT- HI	001	General Expense Fund			134.39	RHEAD, ANTHONY - DVL
	522 71 20	0040	Firefighter/Paramedi	001	General Expense Fund			134.39	SEVERANCE, KYLE C - DVL
	522 71 20	0040	Firefighter/Paramedi	001	General Expense Fund			134.39	TORVIK, DAVID A - DVL
	522 10 20	0040	Admin Staff- HRA,	001	General Expense Fund			134.39	WASSENAAR, RENEE C - DVL
	522 20 20	0040	Firefighter/EMT- HI	001	General Expense Fund			134.39	YATES, JEFF J - DVL
<b>1276</b>	<b>11/30/2020</b>		<b>1</b>		<b>Payroll</b>		<b>WA PUB EMP RETIREMENT SYS-PI</b>	<b>2,651.14</b>	<b>Pay Cycle(s) 11/30/2020 To 11/30/2020 - PERS2</b>
	522 10 20	0030	Admin Staff- WA St:	001	General Expense Fund			194.55	CHAFFEE, LINDSAY W - PERS2
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			118.50	CHAFFEE, LINDSAY W - PERS2
	522 10 20	0030	Admin Staff- WA St:	001	General Expense Fund			710.80	MCCORMICK, ANGIE M - PERS2
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			432.95	MCCORMICK, ANGIE M - PERS2
	522 10 20	0030	Admin Staff- WA St:	001	General Expense Fund			59.19	STURGIS, KAYLA M - PERS2
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			36.05	STURGIS, KAYLA M - PERS2
	522 10 20	0030	Admin Staff- WA St:	001	General Expense Fund			683.05	WASSENAAR, RENEE C - PERS2
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			416.05	WASSENAAR, RENEE C - PERS2
<b>1277</b>	<b>11/30/2020</b>		<b>1</b>		<b>Payroll</b>		<b>WSCFF EMPLOYEE BENEFIT TRU:</b>	<b>2,500.00</b>	<b>Pay Cycle(s) 11/30/2020 To 11/30/2020 - MERP</b>
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			125.00	ARNOLD, DONOVAN P - MERP
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			125.00	BAKKEN, BEAU A - MERP
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			125.00	CLEVELAND, RYAN W - MERP
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			125.00	CLOUD, RYAN D - MERP
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			125.00	COLLAMORE, ROBERT S - MERP
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			125.00	COOPER, SCOTT N - MERP
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			125.00	COTTER, MICKEY J - MERP
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			125.00	EHRESMAN II, CARL E - MERP
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			125.00	FULKERSON, JESS M - MERP
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			125.00	GRACEY, KYLER B - MERP
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			125.00	JENSON, ZACKARY T - MERP
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			125.00	JOHNSON, ANDREW - MERP
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			125.00	JONES, RYAN E - MERP
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			125.00	NEWMAN, LACEY E - MERP
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			125.00	QUIROZ JR., VICTOR - MERP
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			125.00	REESE, JORDAN D - MERP
	589 99 00	0000	Payroll Benefits Cle.	001	General Expense Fund			125.00	RHEAD, ANTHONY - MERP



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		589 99 00 0000	Payroll Benefits Cle.	001	General Expense Fund			125.00	SEVERANCE, KYLE C - MERP
		589 99 00 0000	Payroll Benefits Cle.	001	General Expense Fund			125.00	TORVIK, DAVID A - MERP
		589 99 00 0000	Payroll Benefits Cle.	001	General Expense Fund			125.00	YATES, JEFF J - MERP
<b>1278</b>	<b>11/30/2020</b>		<b>2</b>		<b>* Tr Rec</b>	<b>57</b>	<b>COLUMBIA BANK - DIRECT DEP</b>	<b>111,560.73</b>	<b>Nov Payroll Direct Deposit Receipt</b>
		522 10 10 9999	Payroll Clearing	001	General Expense Fund			-111,560.73	
<b>1279</b>	<b>11/10/2020</b>		<b>1</b>		<b>Claims</b>		<b>MASON COUNTY COMMUNITY SV</b>		<b>Incorrect amount</b>
<b>1280</b>	<b>11/10/2020</b>		<b>1</b>		<b>Claims</b>		<b>MASON COUNTY COMMUNITY SV</b>	<b>3,650.00</b>	<b>Special Use Permit / Hearing</b>
		594 22 63 1000	OBH Property Purch	001	General Expense Fund			3,650.00	
		Records Printed:	81					Adjustments:	0.00
								Beginning Balance:	0.00
								Revenues:	148,949.87
								Warrant Expenditures:	426,270.46
								Non Warrant Expenditures:	3,135.33
								Interfund Transfers:	0.00
								Redemptions:	0.00
								Deposits:	0.00
								Withdrawals:	0.00
								Stop Payments:	0.00

Fund	Adjustments	Beg Bal	Revenues	War Exp	N War Exp	IT In	IT Out	Stop Pmts
001 General Expense Fund	0.00	0.00	148,949.87	426,270.46	3,135.33	0.00	0.00	0.00
	0.00	0.00	148,949.87	426,270.46	3,135.33	0.00	0.00	0.00

# NORTH MASON REGIONAL FIRE AUTHORITY

## COVID-19 Safety Guidelines



### Purpose

*The Department of Labor & Industries (L&I) requires employers to provide a safe and healthy workplace and to implement Governor Inslee's proclamation to ensure coronavirus prevention. The purpose of this Fact Sheet is to identify and communicate the guidelines for protecting the health of all staff and anyone who visits our facilities.*

### Important Guidelines to Follow

Below are important guidelines personnel will follow on a daily basis...

#### *Fire Station Life*

- \* Maintain 6' physical separation at all times
- \* Wear a mask at all times.

#### *Sleeping*

- \* Single person per bedroom if at all possible
- \* If single person not possible (resident room and back bedroom can house two) maintain 6' physical separation with head-to-toe orientation and/or a physical barrier

#### *Workout/PT*

- \* Maintain 6' physical separation at all times
- \* No more than two personnel in the gym at one time
- \* Consider PT outside or stagger PT

#### *Rig Checks*

- \* Maintain 6' physical separation at all times
- \* If 6' is not possible, *wear a mask*

#### *Sanitization*

- \* Twice per day common areas sanitized, phones, doorknobs, light switches etc.
- \* Dorm rooms will be sanitized by off-going crews
- \* Rigs sanitized between runs

#### *Worker/Visitor Logs*

- \* Visitors are not allowed
- \* Non-personnel in any Authority station shall be documented
- \* Maintained in CrewSense/BIAS

**Shift Officer will be responsible for the COVID plan each day**

- Ensure workers are screened for COVID—no signs of fever or illness
- Maintain a daily log to document procedures are being done



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## Retention Committee Meeting Minutes 10/29/2020

*Attendees: Chief Bakken, Assistant Chief Cooper, Volunteer Captain Sammons, Captain Reese, Captain Cleveland, Firefighter/Paramedic Cloud, Commissioners Severson and Miller, Executive Assistant Wassenaar*

Last meeting in January prior to COVID-19

### Training CRT and Volunteers:

- Has been on hold since we have been unable to engage volunteers due to Governor's proclamations and COVID-19
- The intent is to move forward with training programs for volunteers in 2021; currently attempting to navigate what those programs will look like with COVID-19
- All volunteers are put into the CRT program; following CRT training, volunteers will be pushed into specialized programs (driver/operator, fire academy, etc.)

### Employee Orientation Program:

- Currently managed by Captains, Outreach Coordinator Robert Collamore, Executive Assistant McCormick, Assistant Chief Cooper
- Looking to expand the program and make the process more formal/consistent

### Career Development Programs:

- Training identified throughout career – 1 to 3 years, 3 to 5 years, Officer development, etc.
- Training is formalized through the Union's collective bargaining agreement, in order to identify financial support from the Authority

### Mentoring and Coaching Programs:

- Captains and Lieutenants involved, as well as Chiefs/Assistant Chiefs for all subordinates

### Performance Management:

- Current performance review systems have been in place for the last 3-4 years
- Annual evaluations include self-evaluation as well as evaluation by supervisor; once returned, Executive Assistant McCormick schedules a meeting between the two parties
- Discussion includes overall performance and goals/objectives which then assists with identifying training over the next year
- Lieutenants are currently in the process of refining this process
- New recruits are evaluated each shift throughout the probationary period; move to annual review once out of probationary period

### Turnover:

- Discussed competing departments in the area, particularly Gig Harbor and the salary offered; NMRFA cannot compete
- Also predicted losing staff following the Lieutenant exam; the anticipated member did leave
- Officer workgroup has been created to identify and address some of the issues – what the NMRFA culture is currently vs. where they want it to be; have begun to address these concerns including developing trust, onboarding process, training, etc.
- Tend to lose 2-3 year employees, but the senior/tenured list continues to grow annually
- Assistant Chief Cooper confirmed departments the size of NMRFA are facing similar turnover; the neighboring departments are unfortunately not comparable size

Final Thoughts – Commissioner Severson feels retention concerns have been addressed; the recent departures do not seem reflective of any internal issue or trend. Discussed Retention Committee meeting schedule; would like to meet semi-annually and as needed. Commissioner Miller indicated schedule can be confirmed at next Board meeting. Chief Bakken agreed a semi-annual schedule and as needed basis sounds appropriate. Captain Cleveland indicated he will also discuss with the Union body at the meeting later this evening, to confirm they have no concerns.

Chief Bakken stressed the importance of not taking for granted the long-term employees; most retention discussions focus on the 2-3 year employees which is important, but we cannot lose sight of the tenured employees as well

Meeting adjourned. Next meeting scheduled for April 15th, 5:00 pm



# North Mason Regional Fire Authority Annual Budget 2021



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*The North Mason Regional Fire Authority's (NMRFA) 2021 Annual Budget is a document that is designed to, 1) help the NMRFA with the implementation of sound financial principals, 2) indicate program and service priorities and, 3) provide a means of communication for NMRFA financial matters to all internal and external stakeholders.*

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**Budget Goal:**    *To provide financial resources and accountability for public safety service delivery in North Mason.*

1. Distribute financial resources as determined by community need;
2. Provide financial resources for strategically developed Authority priorities;
3. Clearly communicate NMRFA objectives with the community served;
4. Ensure financial accountability and efficiency through data analysis and review;
5. Fund and maintain NMRFA savings contingencies to allow for future growth;
6. Provide for a financial review of systems to determine program(s) effectiveness;
7. Allow for evaluation of financial accountability and effectiveness by entities outside of the NMRFA;
8. Accomplish goals related to Belfair and Tahuya Fire Station Capital Facilities Projects.

## North Mason Regional Fire Authority 2021 Budgeted Revenue

Revenue	2018	2018 A	2019	2019A	2020	2021
NMRFA Property Fire Levy Tax	\$ 2,375,443	\$ 2,371,979	\$ 2,449,166	\$ 2,381,074	\$ 2,502,866	\$ 2,435,563
NMRFA EMS Levy Tax	\$ 813,962	\$ 782,927	\$ 841,133	\$ 786,723	\$ 840,717	\$ 915,520
Ambulance Fees	\$ 530,000	\$ 467,333	\$ 530,000	\$ 468,886	\$ 530,000	\$ 530,000
Land Transfer (Timber)	\$ 23,000	\$ 291,648	\$ 40,000	\$ 49,248	\$ 40,000	\$ 40,000
Timber Excise Tax	\$ 17,000	\$ 54,040	\$ 20,000	\$ 74,279	\$ 20,000	\$ 20,000
Mission Creek/Wildfire/Schools/Parks	\$ 45,000	\$ 64,386	\$ 60,000	\$ 21,028	\$ 80,000	\$ 80,000
Interest	\$ 7,000	\$ 45,398	\$ 15,000	\$ 61,905	\$ 50,000	\$ 50,000
Misc. Utilities	\$ 3,000	\$ 1,224	\$ 3,000	\$ 1,409	\$ 3,000	\$ 3,000
Grants	\$ 1,270	\$ 20,699	\$ 1,266	\$ 1,266	\$ 1,300	\$ 1,300
PPE Grant	\$ -	\$ -	\$ -	\$ 357,586	\$ -	\$ -
Non-Revenue Reimbursement	\$ 35,000	\$ 17,961	\$ 35,000	\$ 6,562	\$ 35,000	\$ 35,000
Private Contributions	\$ 1,000	\$ 460	\$ 1,000	\$ 3,450	\$ 1,667	\$ 1,667
Training/Practice Burns	\$ 5,000	\$ 1,700	\$ 5,000	\$ 4,715	\$ 5,000	\$ 5,000
Junk/Salvage	\$ 15,000	\$ -	\$ 15,000		\$ 15,000	\$ 15,000
Starting Balance	\$ 230,000	\$ 230,000	\$ 230,000	\$ 230,000	\$ 230,000	\$ 230,000
Fire Marshal Reimbursement	\$ 10,000	\$ 9,581	\$ 15,000	\$ 8,263	\$ 10,000	\$ 10,000
Insurance Recovery	\$ 4,000	\$ 1,360	\$ 6,000	\$ 14,286	\$ 13,000	\$ 14,500
Miscellaneous	\$ -	\$ 157,638	\$ -	\$ 982,764	\$ -	\$ -
<b>Total Revenue</b>	<b>\$ 4,115,675</b>	<b>\$ 4,518,334</b>	<b>\$ 4,266,565</b>	<b>\$ 5,453,446</b>	<b>\$ 4,377,550</b>	<b>\$ 4,386,550</b>



# North Mason Regional Fire Authority 2021 Budget

EXPENDITURES	2018	2018A	2019	2019A	2020	2021
Career Salaries	2,045,000	2,101,798	2,245,000	2,218,235	2,400,000	2,400,000
Career Benefit Costs	760,000	768,026	810,000	790,185	940,000	900,000
Retirement Medical Costs	15,000	-	7,000	7,030	7,000	7,000
Equipment and Facilities Fund	400,000	400,000	400,000	400,000	225,000	225,000
Emergency Reserve	-	-				
Operational Misc. Expenses	10,000	7,561	10,000	9,399	10,000	10,000
Admin/Commissioner Training	10,000	2,685	10,000	5,062	10,000	10,000
Insurance	70,000	67,023	73,000	69,052	75,000	72,000
Legal Fees	2,500	14,497	6,500	4,880	2,500	2,500
Computer Upgrades	12,000	15,275	12,000	24,805	12,000	15,000
Ambulance Refunds	4,000	3,836	5,000	727	5,000	5,000
Elections	-	246	6,000	-		
Professional Service	18,000	36,254	12,000	46,419	20,000	12,000
Commissioner Stipend	25,000	21,638	25,000	26,912	25,000	25,000
<b>Subtotal</b>	3,371,500	3,438,839	3,621,500	3,602,706	3,731,500	3,683,500

Line Item Manager: Angie McCormick, Executive Assistant						
Postage	2,500	1,188	2,500	367	2,500	2,500
Office Supplies	8,000	2,491	8,000	4,193	6,000	6,000
Volunteer Pension and Disability	2,500	1,650	2,500	1,770	2,500	2,500
Legal Advertisements/Subs	2,000	762	2,000	1,477	2,000	2,000
<b>Subtotal</b>	15,000	6,091	15,000	7,808	13,000	13,000



# North Mason Regional Fire Authority 2021 Budget

EXPENDITURES	2018	2018A	2019	2019A	2020	2021
<b>Line Item Manager: Scott Cooper, Assistant Fire Chief</b>						
Station Utilities	60,000	60,986	60,000	59,893	60,000	60,000
Preventative Maint. Contract	37,000	33,428	32,000	31,910	32,000	32,000
Vehicle Repairs	55,000	54,387	60,000	49,635	60,000	65,000
Vehicle Fuel	35,000	37,685	35,000	32,463	35,000	35,000
Infectious Disease, Safety, Health & Physicals	18,000	1,410	5,000	4,018	5,000	5,000
Training	45,000	34,142	45,000	35,742	35,000	35,000
Fire Academy	14,000	14,260	14,000	13,758	14,000	30,000
Career Staff Education	15,000	18,973	15,000	6,251	15,000	15,000
Dispatching Services	37,000	35,787	36,015	36,015	31,000	31,000
EAP/CISD Services	2,000	1,673	2,000	0	2,000	-
Vol. Stipend/BLS Transports	9,000	20,921	12,000	23,377	12,000	15,000
Awards/Recognition/Code 13	850	783	850	920	850	850
Building Maintenance	23,500	18,946	30,000	15,543	20,000	10,000
(Capital Project) RFA Sign/Sta 27/HVAC	22,325	22,325				25,000
<b>Subtotal</b>	373,675	355,706	346,865	309,524	321,850	358,850
<b>Line Item Manager: Carl Ehresman, Captain</b>						
EMS Supplies	50,000	50,503	52,000	56,109	50,000	50,000
EMS Equipment	15,000	20,954	15,000	9,908	15,000	15,000
MPD/QA	8,000	4,313	8,000	9,400	8,000	8,000
Ambulance Billing	25,000	24,914	25,000	152,108	25,000	25,000
CRT Programs	3,000	2,673	3,000	3,348	3,000	3,000
Wellness	5,000	3,238	5,000	1,406	5,000	10,000
<b>Subtotal</b>	106,000	106,595	108,000	232,278	106,000	111,000

# North Mason Regional Fire Authority 2021 Budget

EXPENDITURES	2018	2018A	2019	2019A	2020	2021
<b>Line Item Manager: Ryan Cleveland, Captain</b>						
Wildland	15,000	14,337	15,000	14,365	15,000	15,000
ORV	1,500	1,500	1,500	0	1,500	1,500
Radio Upgrades	12,000	11,524	12,000	3,444	12,000	12,000
Fire Equipment Testing	12,000	11,437	12,000	11,007	12,000	12,000
Fire Equipment Replacement	20,700	29,778	20,700	19,270	20,700	20,700
Fire Equipment Reserve	30,000	30,000			30,000	30,000
SCBA/Compressor Maintenance	12,200	5,325	10,000	402,327	10,000	10,000
Student Resident Program	30,000	27,740	30,000	26,817	30,000	30,000
Station Amenities	4,000	3,756	4,000	3,303	4,000	4,000
Station Supplies	8,000	8,529	8,000	8,512	8,000	8,000
<b>Subtotal</b>	145,400	143,926	113,200	489,045	143,200	143,200
<b>Line Item Manager: Jordan Reese, Captain</b>						
Protective Equipment	45,100	34,922	15,000	12,251	15,000	28,000
Uniforms	22,500	14,874	18,000	6,970	18,000	20,000
Safety Improvements	2,500	1,586	2,500	535	2,500	7,000
<b>Subtotal</b>	70,100	51,382	35,500	19,755	35,500	55,000
<b>Line Item Manager: Lacey Newman, Emergency Prevention Specialist</b>						
Community Newsletter/Mailers	6,000	9,366	6,000	6,363	6,000	6,000
Community Outreach Program	15,000	8,125	15,000	4,943	15,000	10,000
Authority Dinner	4,500	4,981	5,500	4,383	5,500	6,000
AmeriCorps	6,500					
Fire Marshall Program	2,000	1,575		154		
<b>Subtotal</b>	34,000	24,047	26,500	15,843	26,500	22,000
<b>Subtotal</b>	4,115,675	4,126,586	4,266,565	4,676,960	4,377,550	4,386,550

# North Mason Regional Fire Authority 2021 Budget

<b>EXPENDITURE TOTALS</b>	<b>2018</b> \$4,115,675	<b>2018A</b> \$ 4,126,586	<b>2019</b> \$4,266,565	<b>2019A</b> \$4,676,960	<b>2020</b> \$4,377,550	<b>2021</b> \$4,386,550
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<b>REVENUE TOTALS</b>	\$4,115,675	\$4,518,334	\$4,266,565	\$5,453,446	\$4,377,550	\$4,386,550
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<b>DIFFERENCE</b>		\$391,748		\$776,486		
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North Mason Regional Fire Authority  
2021 Budget

<b>Contingencies</b>		
	<b>Start of 2021</b>	<b>End of 2021</b>
Emergency Contingency Balance	<b>\$500,140.62</b>	<b>\$500,140.62</b>
Capital Contingency Balance	<b>\$974,852.08</b>	<b>\$1,199,852.08</b>
Fire Equipment Contingency Balance	<b>\$205,784.51</b>	<b>\$235,784.51</b>

**NORTH MASON REGIONAL FIRE AUTHORITY RESOLUTION 20-07**

**SUBSTANTIAL NEED RESOLUTION**

**WHEREAS** the North Mason Regional Fire Authority Board of Fire Commissioners has met and considered its budget for the calendar year 2021; and

**WHEREAS** the Board of Commissioners has determined that the population of the District exceeds 10,000; and

**WHEREAS** the Board of Commissioners in the course of considering the budget for 2021 has reviewed all sources of revenue and examined all anticipated expenses and obligations; and

**WHEREAS** the Board of Commissioners has determined that, due to increased operating costs, for fire protection and emergency medical services and due to the need to fund capital improvements and purchases and other factors the Board of Commissioners finds that there is a substantial need to increase the regular property tax levy rate above the rate of inflation (Implicit Price Deflator);

**WHEREAS** because the current Implicit Price Deflator is less than one percent, RCW 84.55.0101 authorizes the Board, upon a finding of substantial need, to approve a Resolution by a super majority vote to establish a limit factor of up to 101%.

**NOW, THEREFORE, BE IT RESOLVED**, by the North Mason Regional Fire Authority Board of Fire Commissioners that based on the substantial need of the District, the limit factor for the regular levy for taxes to be collected in calendar year 2021 shall be 101 per cent of the highest amount of regular property taxes that could have been lawfully levied in this taxing district in any year since 1985.

**ADOPTED AND APPROVED**, at a regular meeting of the North Mason Regional Fire Authority Board of Fire Commissioners on this 13<sup>th</sup> day of October, 2020, with the following Commissioners being present and voting.

\_\_\_\_\_  
Commissioner Kelley McIntosh

\_\_\_\_\_  
Commissioner Brooke Quigley

\_\_\_\_\_  
Commissioner Robert Miller

\_\_\_\_\_  
Commissioner Dan Kewish

\_\_\_\_\_  
Commissioner Paul Severson

\_\_\_\_\_  
District Secretary Renee Wassenaar