



North Mason Regional Fire Authority 2025 Annual Budget

Approved 11.19.2024



The North Mason Regional Fire Authority's (NMRFA) 2025 Annual Budget is a document that is designed to:

1. Help the NMRFA with the implementation of sound financial principles;
2. Indicate program and service priorities; and
3. Provide a means of communication for NMRFA financial matters to all internal and external stakeholders.



Budget Goal: *To provide financial resources and accountability for public safety service delivery in North Mason.*

1. Distribute financial resources as determined by community need;
2. Provide financial resources for strategically developed Authority priorities;
3. Clearly communicate NMRFA objectives with the community served;
4. Ensure financial accountability and efficiency through data analysis and review;
5. Fund and maintain NMRFA savings contingencies to allow for future growth;
6. Provide for a financial review of systems to determine program(s) effectiveness;
7. Allow for evaluation of financial accountability and effectiveness by entities outside of the NMRFA.

Revenue Categories	2022	2023	2023A	2024	2025
NMRFA Property Fire Levy Tax	\$ 2,502,866	\$ 2,522,758	\$ 2,544,362	\$ 2,583,244	\$ 3,675,773
NMRFA EMS Levy Tax	\$ 840,717	\$ 925,440	\$ 863,548	\$ 927,252	\$ 950,098
Ambulance Fees	\$ 530,000	\$ 570,000	\$ 677,256	\$ 595,000	\$ 650,000
MIHP Payments					\$ 25,000
GEMT		\$ 300,000	\$ 585,654	\$ 450,000	\$ 475,000
Land Transfer (Timber)	\$ 40,000	\$ 40,000	\$ 10,362	\$ 40,000	\$ 40,000
Timber Excise Tax	\$ 20,000	\$ 35,000	\$ 58,099	\$ 35,000	\$ 35,000
Mission Creek/Wildfire/Schools/Parks	\$ 80,000	\$ 80,000	\$ 51,176	\$ 85,000	\$ 85,000
Interest	\$ 50,000	\$ 15,000	\$ 130,430	\$ 85,000	\$ 110,000
Misc. Utilities	\$ 3,000	\$ 3,000		\$ 3,000	\$ 3,000
Grants (State DOH, AFG)	\$ 1,300	\$ 41,300	\$ 119,760	\$ 1,300	\$ 1,300
Non-Revenue Reimbursement	\$ 35,000	\$ 40,000		\$ 40,000	\$ 40,000
Private Contributions	\$ 1,667	\$ 2,000	\$ 1,309	\$ 2,000	\$ 2,500
Training/Practice Burns	\$ 5,000	\$ 10,000	\$ 16,310	\$ 10,000	\$ 10,000
Junk/Salvage	\$ 15,000	\$ 15,000	\$ -	\$ 15,000	\$ 15,000
Starting Balance	\$ 230,000	\$ 456,386	\$ 456,386	\$ 456,386	\$ 230,000
Fire Marshal Reimbursement	\$ 10,000	\$ 15,000	\$ 10,523	\$ 15,000	\$ 10,000
Insurance Recovery	\$ 13,000	\$ 30,000	\$ 37,899	\$ 42,392	\$ 45,000
Miscellaneous (Other Revenue)					\$ 40,000
MIHP Contracts		\$ 487,000	\$ -	\$ 150,000.00	\$ 400,000.00
Total Revenue	\$ 4,377,550	\$ 5,587,884	\$ 5,563,074	\$ 5,535,574	\$ 6,842,671

EXPENDITURES	2022	2022A	2023	2023A	2024	2025
Line Item Manager: Beau Bakken, Fire Chief						
Career Salaries	2,650,000	2,686,738	2,780,000	2,822,261	2,900,000	3,500,000
Career Benefit Costs	950,000	815,570	1,025,000	841,885	1,100,000	1,200,000
Retirement Medical Costs	7,000	6,999	7,000	7,286	7,000	7,000
Equipment and Facilities Fund	225,000	225,000	225,000		225,000	425,000
Operational Misc. Expenses	10,000	11,305	10,000	20,321	10,000	10,000
Admin Training	10,000	5,738	10,000	9,727	10,000	10,000
Insurance	73,500	88,608	75,700	106,574	80,000	110,000
Mental Health Program (AFG Grant)	40,000		40,000	86,254		
Legal Fees	2,500	1,238	2,500	0	2,500	2,000
Computer/IT	15,000	25,208	20,000	33,176	20,000	20,000
Ambulance Refunds	5,000	3,181	5,000	436	4,000	3,000
Elections	8,000	7,601				10,000
Professional Service	25,000	63,764	25,000	50,467	22,500	50,000
Commissioner Stipend/Training	25,000	29,112	30,000	26,276	30,000	30,000
Chaplain Program		1,537		1,271		
Subtotal	4,046,000	3,971,599	4,255,200	4,005,935	4,411,000	5,377,000

EXPENDITURES	2022	2022A	2023	2023A	2024	2025
Line Item Manager: Angie McCormick, Executive Assistant						
Postage	2,500	768	2,500	761	2,500	2,500
Office Supplies	6,000	3,653	5,000	2,928	5,000	5,000
Volunteer Pension and Disability	2,500	1,590	2,000	1,500	2,000	2,000
Legal Advertisements/Subs	2,000		2,000	0	2,000	2,000
Authority Dinner	6,500		6,500	6,579	10,000	15,000
Fire Marshall Training (Reimbursable)						
Subtotal	19,500	6,012	18,000	11,768	21,500	26,500

EXPENDITURES	2022	2022A	2023	2023A	2024	
Line Item Manager: Scott Cooper, Assistant Fire Chief						
Station Utilities	60,000	100,686	75,000	95,213	100,000	100,000
Preventative Maint. Contract	32,000	35,285	38,000	47,070	38,000	42,000
Vehicle Repairs	65,000	72,688	70,000	72,876	70,000	80,000
Vehicle Fuel	35,000	73,233	55,000	72,307	75,000	80,000
Infectious Disease, Safety, Health & Physicals	5,000	2,364	4,000	3,365	4,000	4,000
Student Resident Program	30,000	34,191	30,000	34,758	40,000	40,000
Fire Academy	35,000	13,073	35,000	35,138	35,000	35,000
Career Staff Education	15,000	11,175	15,000	12,917	15,000	15,000
Dispatching Services	35,974	35,975	41,484	41,483	41,488	51,156
Vol. Stipend/BLS Transports	20,000	20,358	30,000	21,994	40,000	30,000
Awards/Recognition/Code 13	850	3,564	2,000	1,455	2,000	2,000
Building Maintenance	35,000	16,908	35,000	23,526	35,000	35,000
(Capital Project) RFA Sign/Sta 27/HVAC System				66,565		
Subtotal	368,824	419,500	430,484	528,667	495,488	514,156

EXPENDITURES	2022	2022A	2023	2023A	2024	2025
Line Item Manager: Carl Ehresman, Captain						
EMS Supplies	65,000	109,249	100,000	90,845	100,000	100,000
EMS Equipment	18,000	85,808	18,000	2,971	21,000	35,000
Equipment Maintenance (Gurney, EKG)		6,423		9,014		
ESO/ERS Database and Reporting PS		5,930				
MPD/QA	8,000	7,300	8,000	7,300	8,000	20,000
Ambulance Billing	25,000	18,604	25,000	26,716	25,000	25,000
Wellness	5,000	6,086	8,000	6,992	8,000	8,000
Cellular Phones (Service)			16,000	21,226	15,000	15,000
Subtotal	121,000	239,400	175,000	165,064	177,000	203,000

EXPENDITURES	2022	2022A	2023	2023A	2024	2025
Line Item Manager: Ryan Cleveland, Captain						
Station Amenities	4,000	5,519	4,000	10,692	4,000	4,000
Protective Equipment	26,000	36,026	25,000	26,077	25,000	40,000
Training	35,000	31,987	35,000	28,838	35,000	48,515
Uniforms	18,500	21,472	18,000	14,288	18,000	18,000
Station Supplies	10,000	66,111	10,000	7,740	10,000	12,000
Subtotal	93,500	161,115	92,000	87,635	92,000	122,515
Line Item Manger: Anthony Rhead, Captain						
SCBA/Compressor Maintenance	10,000	6,045	10,000	7,273	10,000	12,000
Radio Upgrades	12,000	11,298	12,000	9,769	10,000	10,000
Fire Equipment Reserve	30,000	12,096	30,000	3,942	30,000	30,000
Fire Equipment Replacement	20,700	204,918	20,700	16,511	20,700	30,000
Fire Equipment Testing	13,000	14,126	13,000	17,692	13,000	20,000
Wildland	15,000	19,358	15,000	9,072	15,000	15,000
ORV	1,500		1,500	744	3,500	3,500
Subtotal	102,200	267,841	102,200	65,003	102,200	120,500
Line Item Manger: Ryan Cloud, Captain						
CRT Programs	5,000	2,660	5,000	1,964	5,000	5,000
Safety Improvements	7,000	544	7,000	4,177	7,000	7,000
Subtotal	12,000	3,203	12,000	6,141	12,000	12,000

EXPENDITURES	2022	2022A	2023	2023A	2024	2025
Line Item Manager: Adam Boyd, Physician Associate						
Computer Hardware		2,032		2,702		
Office Supplies		3,227		3,255		
Uniforms				495		
EMS Supplies/Medications		1,104		84,404		35,000
EMS Training: MIHP		120		3,467		
Misc Exp				577		
Memberships/Subscriptions				499		
Professional Svc				46,232		12,000
Capital Expenditures				57,335		
Salary: PA		17,734	487,000	99,437	150,000	150,000
Benefits		3,366		32,931		
Retirement		881		5,123		
Salary/Benefits: Registered Nurse						150,000
Psych ARNP Contract for Services						100,000
Subtotal		28,463	487,000	336,459	150,000	447,000

EXPENDITURES	2022	2022A	2023	2023A	2024	2025
Line Item Manager: Abe Gardner, Emergency Prevention Specialist						
Community Newsletter/Mailers	6,000	9,629	6,000	3,980	8,000	8,000
Community Outreach Program	10,000	11,549	10,000	15,461	10,000	12,000
Subtotal	16,000	21,178	16,000	19,441	18,000	20,000

Subtotal	4,779,024	5,118,311	5,587,884	5,226,113	5,479,188	6,842,671
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EXPENDITURE TOTALS	2022	2022A	2023	2023A	2024	2025
	\$4,779,024	\$5,118,311	\$5,587,884	\$5,226,113	\$5,479,188	\$6,842,671



Contingencies		
	Start of 2025	End of 2025
Emergency Contingency Balance	\$500,140.68	\$500,140.68
Capital Contingency Balance	\$1,557,892.29	\$1,982,892.29
Fire Equipment Contingency Balance	\$171,628.98	\$201,628.98

